

Bulletin on the Board of Management Meeting held on Thursday 29th August 2024.

1.	Board Committees	<p>Governance & Strategy Committee: The minutes of the Governance & Strategy Committee meeting of 22nd August 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • External Board Evaluation 2024 is almost complete and the report will come the next meeting of the committee before going to the Board. • The Governance Handbook is being reviewed. • Children’s Rights Policy Framework Review: will be reviewed in Q4 2024. • Business Plan 2024 was reviewed. <p>Young People Committee: The minutes of the Young People Committee meeting of 15th August were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • The committee agreed a workplan for Q3/Q4 2024. • Review of Restrictive Practice is underway and will be monitored by the committee. • The committee considered issues raised by the young people and stressed that it is important that issues raised by young people are addressed.
2.	Director’s Report	<p>Director, Damien Heron, presented his report to the Board, in his presentation he highlighted:</p> <p>HIQA: The Campus received the confidential stage 1 inspection report on July 29th, which required a response regarding factual accuracy/feedback and a compliance plan by August 19th. These have both been submitted and further correspondence is awaited from HIQA before final approval and publication.</p> <p>Occupancy: there was a throughput of on average 51 young people during the summer months and occupancy remains on the increase, so much so that there were 2 bed refusals during the period and the campus also received a detention order to March of next year for a girl. The trending relative to remand/detention orders remains quite fluid, although lately there have been slightly more remand orders than detention orders.</p>

		<p>Point in time profile of young people on campus: The Board noted a point in time profile of young people on campus on 19th August 2024. The data provided, along with the reported occupancy numbers, raised a discussion on the around the best use of legislation around the detention of young people.</p>
<p>3.</p>	<p>Young People Matters</p>	<p>The Director spoke to this item. In his presentation he highlighted the following:</p> <p>Single Separation: There was 54 Single Separations involving 22 young people in June, a decrease of 36% in separations on the previous month. It should be noted that of the 49 young people in residence in June, there are 27 young people whose behaviour did not require management through Single Separation.</p> <p>Safety Interventions: A total of 10 CPI Safety interventions were recorded for June. There was 1 full Safety Intervention required during June</p> <p>Child Protection: The Designated Liaison Person for Child Protection provided update on child protection matters for June and July as part of the Young People Matter Report.</p> <p>Activities and Programmes: The Board were updated on activities and programmes provided for young people in June and July. Senator Eileen Flynn visited Oberstown on the 10th July with members of her committee. She met with the young people from the Traveller conflict and resolution group along with programme facilitators.</p> <p>Over the Summer Oberstown Campus and the DDLETB delivered a joint summer school programme 10am till 7pm each day. Oberstown Training and recreation will continue with this programme until the 22nd of August when the Summer School will finish with celebrations and presentations around the educational block.</p> <p>Advocacy Officer Report August 2024 The Board noted the outline of advocacy and complaint activity for the young people on campus for the month of August 2024.</p>

4.	People Matters	<p>The People Matters Report was taken as read with the following highlighted by Interim CPO (MB):</p> <p>Recruitment: Recruitment was busy with recruitment drives for RSCW, Household Services Manager, Senior Management Roles, HR personnel, and a Unit Manager one year fixed term contract.</p> <ul style="list-style-type: none"> • Nine RSCWs commenced employment in June and July. • Three HR Administrator candidates were successful during the interviews that took place in July 2024. • There were no leavers in June or July 2024. <p>Learning & Development: Data on both online and practical training completed by staff were provided to the Board.</p> <p>IR/ER: MB provided an update on IR/ER matters.</p>
5.	Communications	<p>Communications Report June 2024</p> <p>The Board noted the Communications Report August 2024, previously circulated, which described activity in June & July 2024.</p> <p>The Chair confirmed that the Annual Report 2023 was submitted to the Minister on 28th June 2024.</p>

Koulla Yiasouma
Chairperson