

## Bulletin on the Board of Management Meeting held on Thursday 30<sup>th</sup> May 2024.

1.	<b>Board Committees</b>	<p><b>Audit &amp; Risk Committee:</b> The minutes of the Audit &amp; Risk Committee meeting of 15<sup>th</sup> May 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> <li>• Management Accounts for March 2024 were presented by the General Manager – Business &amp; Compliance.</li> <li>• The Board approved the Risk Appetite Statement.</li> <li>• The Board reviewed the Risk Register.</li> </ul> <p><b>Sustainability Committee:</b> The minutes of the Sustainability Committee meeting of 15<sup>th</sup> May 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> <li>• One of the goals in the Environmental Programme 2024-2026 is to achieve 1SO 500001 accreditation by Q4 2025. The Committee was updated on the SEAI ISO 50001 Accelerator Programme 2024.</li> <li>• The Energy Policy was approved by the Board.</li> <li>• The Sustainability Committee Annual Report 2023 was presented to the Board.</li> </ul> <p><b>Governance &amp; Strategy Committee:</b> The Terms of Reference for the Governance &amp; Strategy Committee were approved by the Board.</p>
2.	<b>Director's Report</b>	<p>Director, Damien Heron, presented his report to the Board, in his presentation he highlighted:</p> <p><b>CPT</b> carried out an inspection on 27<sup>th</sup> and 28<sup>th</sup> May at short notice. The inspection was forensic and the workload created was intense. The preliminary feedback is positive and the written report is awaited. The Director highlighted the learning from the process for the Campus. The Board expressed it's appreciation of how the inspection was handled by the Senior Team and staff and UnD passed on the appreciation of DCEDIY.</p> <p><b>Occupancy:</b> The current certificate of occupancy remains at 40 male beds and 6 female beds as of 17/04/24.</p> <p><b>HIQA Compliance Plan:</b> The Director delivered a presentation on the progress of the implementation of the HIQA Compliance Plan from the inspection of November 2023.</p> <p>The Crisis Management Plan was approved by the Board.</p>

<p>3.</p>	<p><b>Young People Matters</b></p>	<p>Deputy Director for CEHOP, Michelle Griffin, spoke to this item. In her presentation MG highlighted the following:</p> <p><b>Occupancy:</b> April was a busy month on the campus with a population of 52 young people. There were 6 new admissions and 5 re-admissions in April. There were 13 young people discharged. There were 9 bed refusals during April. MG acknowledged the hard work and goodwill of staff in providing a high level of service to young people.</p> <p><b>Restrictive Practice:</b> There were 90 Single Separations involving 28 young people in April which is a decrease of 7 separations on the previous month. A total of 4 CPI Safety interventions were recorded for April, with one full Safety Intervention required.</p> <p><b>Activities:</b> CPT noted that young people were offered a lot of activities. A review of activities is currently being undertaken in consultation with the Campus Council.</p>
<p>4.</p>	<p><b>People Matters</b></p>	<p>The People Matters Report was taken as read with the following highlighted by Interim CPO (MB):</p> <ul style="list-style-type: none"> <li>• <b>Recruitment:</b> Five Social Care Worker candidates were successful during the interviews that took place in April 2024. Further interviews for RSCWs will be taking place in the coming weeks.</li> <li>• The Board was updated on IR/ER Matters.</li> <li>• <b>Learning &amp; Development:</b> The Q2 training schedule has been finalised and is now in place. The month of April had a strong focus on Safety Intervention training as well as Outcome STAR.</li> </ul>
<p>5.</p>	<p><b>Executive Engagement</b></p>	<p><b>Nurture Programme, Suzanne Fitzpatrick and Colette Macken</b></p> <p>School Principal, Suzanne Fitzpatrick and Colette Macken delivered a presentation on the Nurture Programme, developed to meet the needs of young people who are struggling in the school environment. In their presentation they described:</p> <ul style="list-style-type: none"> <li>• How the programme started and evolved.</li> <li>• How a nurture space was created in the school.</li> <li>• Outcomes for young people including student testimonials.</li> <li>• Oberstown School's participation in Global Inclusive Schools' Forum in UNESCO HQ, Paris on 14-15 March 2024.</li> </ul> <p>The Board welcomed the presentation, thanking both SF and CM for their work in creating positive school experiences for young people.</p>

**Koulla Yiasouma**  
Chairperson