

Bulletin on the Board of Management Meeting held on Thursday 29th February 2024.

1.	Board Committees	<p>Audit & Risk Committee: The minutes of the Audit & Risk Committee meeting of 2nd February were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • Following a review, the Audit & Risk Committee recommended a twelve-month extension of Mazars contract for internal audit services. The Board approved this. • The Board noted the Management Accounts for December 2023. • The Board reviewed the Risk Register and noted controls and actions in place to mitigate high risks. <p>Governance Committee: The Board reviewed a document summarising the Board Away day and the training needs that had been identified. The Chair thanked everybody for their participation and commitment to this event.</p> <p>Strategy Committee: The Board reviewed the updated Business Plan 2024. The Plan has been updated to include committee oversight, with responsibility for each action assigned to the relevant committee.</p> <p>Young People Committee: The minutes of the Young People Committee meeting of 25th January 2024 were noted with the following highlighted by the Chair of the Committee:</p> <ul style="list-style-type: none"> • The Committee met with three young people. The young people discussed a number of different matters and spoke about what was going on in their lives, what they weren't/were happy with and would like changed or improved. • Following the review of participation, the committee reviewed their terms of reference to extend their remit. The revised terms of reference for the Young People Committee was approved by the Board.
2.	Director's Report	<p>Director, Damien Hernon, presented his report to the Board, in his report he highlighted:</p> <ul style="list-style-type: none"> • HIQA: The HIQA report, relating to the inspection that took place in September 2023, was published on 21st March 2024. The Director updated the Board on the implementation of the compliance plan that has been included in the Business Plan 2024. • As part of the Youth Justice Strategy, the Director met with an interdepartmental group, with membership from TUSLA, DCEDIY, Department of Justice and Oberstown. • The Board welcomed an update on the monthly meeting between Oberstown and DCEDIY as part of the Director's Report.

3.	Young People Matters	<p>Director, Damien Hennon, spoke to this item. In his presentation DH highlighted the following:</p> <ul style="list-style-type: none"> • Overall January was a busy month on the campus with a population of 37 young people. There were no bed refusals during January. • There were 95 Single Separations involving 24 young people in January which is a decrease of 5 separations on the previous month. • The Director updated the Board on the Hear I Am podcast project, the Board welcomed the update and requested access to the podcasts. • Updates were provided on Programmes and Activities and the work of the Chaplain on Campus.
4.	People Matters	<p>The People Matters Report was taken as read with the following highlighted by the CPO Damien Hanlon:</p> <ul style="list-style-type: none"> • Recruitment campaign for Social Care Workers is in progress. • Learning and Development: The newly published January-March 2024 Training Schedule advised employees that the goal of 100% compliance is a medium term goal that will require everyone to support and engage to reach. • Staffing Levels • Workforce Diversity – this will be looked at in terms of strategy and recruitment. • EDI Strategy is progressing • Annual Leave levels <p>CORU Registration <i>Rose Murray spoke to this item</i></p> <p>The Board noted the report on CORU registration project previously circulated. RM highlighted the following:</p> <ul style="list-style-type: none"> • The project has been very successful with strong engagement from staff. • Staff are happy and feel that they are receiving support and guidance from the organisation.
5.	Executive Presentation	<p>Jacek Zgardzinski, Facilities Manager, delivered a presentation on the Energy and Critical Equipment Monitoring System. The Board welcomed the new system as part of the strategic goals to enhance environmental and energy sustainability on Campus.</p> <p>The Chair thanked JZ for his presentation and his great contribution to the organisation.</p>

Koulla Yiasouma
 Chairperson