

# **Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General**

# Report for presentation to the Houses of the Oireachtas Oberstown Children Detention Campus

#### Opinion on the financial statements

I have audited the financial statements of Oberstown Children Detention Campus for the year ended 31 December 2022 as required under the provisions of section 173 of the Children Act 2001. The financial statements comprise

- the statement of income and expenditure and retained revenue reserves
- the statement of comprehensive income
- the statement of financial position
- the statement of cash flows, and
- the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements give a true and fair view of the assets, liabilities and financial position of Oberstown Children Detention Campus at 31 December 2022 and of its income and expenditure for 2022 in accordance with Financial Reporting Standard (FRS) 102 — The Financial Reporting Standard applicable in the UK and the Republic of Ireland.

#### Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of Oberstown Children Detention Campus and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Report on information other than the financial statements, and on other matters

Oberstown Children Detention Campus has presented certain other information together with the financial statements. This comprises the governance statement and Board members' report, and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

John Crean

John Gean

For and on behalf of the

**Comptroller and Auditor General** 

21 December 2023

#### Responsibilities of Board members

As detailed in the governance statement and Board members' report, the Board members are responsible for

- the preparation of annual financial statements in the form prescribed under section 173 of the Children Act 2001
- ensuring that the financial statements give a true and fair view in accordance with FRS 102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Responsibilities of the Comptroller and Auditor General

I am required under section 173 of the Children Act 2001 to audit the financial statements of Oberstown Children Detention Campus and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Oberstown Children Detention Campus's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause Oberstown Children Detention Campus to cease to continue as a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I report by exception if, in my opinion,

- I have not received all the information and explanations I required for my audit, or
- the accounting records were not sufficient to permit the financial statements to be readily and properly audited, or
- the financial statements are not in agreement with the accounting records.

#### Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

#### Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Oberstown Children Detention Campus Annual Report and Financial Statements For the year ended 31 December 2022

# **Oberstown Children Detention Campus**For the year ended 31 December 2022

## Contents

Information Page	3
Governance Statement and Board Members' Report	4 - 10
Statement on Internal Control	11 - 15
Statement of Income and Expenditure and Retained Revenue Reserves	16
Statement of Comprehensive Income	17
Statement of Financial Position	18
Statement of Cash Flows	19
Notes to the Financial Statements	20 - 34

For the year ended 31 December 2022

#### Information page

Board Members Professor Ursula Kilkelly (Chairperson) (term expired

31st May 2023)

Ms Koulla Yiasouma (Chairperson) (appointed 1st

June 2023) Mr Brian Arnold

Ms Bernadette Costello

Mr Eamon Clavin (retired 23rd June 2022)

Ms Jennifer Gargan

Ms Elizabeth Howard (term expired 30th June 2022)

Mr Donal McCormack Mr John McDaid Ms Laoise Manners Mr Craig Mulligan

Mr Denis O'Sullivan (term expired 25<sup>th</sup> Nov 2022) Ms Emer Woodfull (term expired 30<sup>th</sup> June 2022) Ms Elizabeth Davey (appointed 18<sup>th</sup> July 2022) Ms Una Ni Dhubhghaill (appointed 28<sup>th</sup> Nov 2022)

Ms Liz O'Neill (appointed 20<sup>th</sup> July 2022) Mr Martin Quigley (appointed 18<sup>th</sup> July 2022) Ms Dymphna Sherry (appointed 18<sup>th</sup> July 2022)

**Address** Oberstown

Lusk Co. Dublin

Bankers Bank of Ireland

Balbriggan Co. Dublin

Auditors Office of Comptroller & Auditor General

3A Mayor Street Upper

Dublin 1 DO1 PF72

For the year ended 31 December 2022

#### **Governance Statement and Board Members' Report**

#### Governance

The Board of Management of Oberstown Children Detention Campus is established and appointed under the Children Act, 2001. The functions of the Board are set out in section 165 of this Act. The Board is accountable to the Minister for Children, Equality, Disability, Integration & Youth and is responsible for ensuring good governance. The Board performs this task by setting strategic objectives and targets and taking strategic decisions on all key matters within its competence. The day-to-day management, control and direction of Oberstown Children Detention Campus are the responsibility of the Director under the Children Act 2001. The Director follows the strategic direction set by the Board of Management and ensures the Board has a clear understanding of the key activities and decisions affecting Oberstown performance and of any significant risks likely to arise. The Director is a direct liaison between the Board of Management and the management of Oberstown Children Detention Campus.

#### **Board Responsibilities**

The Board has responsibility for the good governance of Oberstown Children Detention Campus and operates according to legislation and guidance to ensure effective controls are in place, which also contains the matters specifically reserved for the Board. Standing items considered by the Board include:

- Reports from Board committees, including Governance, People and Culture, Young People, Sustainability, Strategy and Audit and Risk;
- Financial reports/management accounts (via the Audit & Risk Committee on behalf of the Board)
- Staffing and young people matters
- Performance reports on all aspects of Oberstown operations
- · Declaration of conflicts and other interests.

Section 173 of the Children Act, 2001 requires the Board of Management of Oberstown Children Detention Campus to keep, in such form as may be approved by the Minister for Children, Equality, Disability, Integration & Youth with the consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, the Board of Management of Oberstown Children Detention Campus is required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation, and
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Board of Management is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with section 173 of the Children Act, 2001. The maintenance and integrity of the corporate and financial information on Oberstown Children Detention Campus is the responsibility of the Board.

For the year ended 31 December 2022

#### **Governance Statement and Board Members' Report (continued)**

The Board places reliance on the established Department of Children, Equality, Disability, Integration & Youth and, Department of Justice, managed processes and regulations to underpin its internal controls across these areas.

The Board is responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Oberstown operates in accordance with the Children Act 2001 and the principles of good governance under The Code of Practice for the Governance of State Bodies (2016).

Part 10 of the Children Act 2001 outlines the roles and responsibilities of the Minister for Children, Equality, Disability, Integration & Youth, the Board of Management and the Director of Oberstown Children Detention Campus. In the case of any conflict between the Code of Practice and the legislation, the legislation takes precedence.

Based on the information provided by the Department of Children, Equality, Disability, Integration & Youth (DCEDIY) and National Shared Service Office (NSSO), the Board considers that the financial statements of Oberstown give a true and fair view of the financial performance and the financial position of Oberstown Children Detention Campus at 31 December 2022.

#### **Board Structure**

The Board of Management consists of a Chairperson and 12 members, all of whom are appointed by the Minister for Children, Equality, Disability, Integration & Youth. The Chair was appointed on 1<sup>st</sup> June 2019 and the members of the Board were appointed from 4 July 2019 under the terms of section 164 and 167 of the Children Act 2001. There is provision in the Children Act allowing for the re-appointment of Board members for a second term. Board members' emoluments are disclosed in Note 3(c) to the Financial Statements.

In 2022, the Board had the following standing committees:

Audit & Risk committee (ARC Oct 2019 to date); comprising of four Board members. The ARC is independent from the financial management of the organisation. In particular the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The Committee reports to the Board after each meeting and formally in writing annually. The purpose of the ARC is to assist the Board in its assessment of the effectiveness of the systems established by the Management including reviewing the comprehensiveness and reliability of Internal Controls and assurances on risk management, the control environment and accuracy and completeness of the financial statements. The Terms of reference were reviewed and approved by the Board of Management in September 2022.

Governance Committee; comprising three Board members. The role of the Governance Committee is to support the Board in meeting legal and statutory requirements of good governance, as well as promoting the adoption of good practice. Terms of reference were approved by the Board of Management for 2019 and in December 2021, the terms of reference were reviewed by the Board when it approved amendments to make available to the Committee the provision for external expertise and the promotion of compliance with the Code of Practice for the Governance of State Bodies.

For the year ended 31 December 2022

## **Governance Statement and Board Members' Report (continued)**

#### **Board Structure (continued)**

The Strategy Committee, comprising six Board members, was established in April 2020 and restructured in October 2020. The role of the Committee is to support the development of the Strategic Plan 2022 -2026 and oversee its implementation. The Terms of reference for the Committee were reviewed to include oversight of implementation of the strategy and approved by the Board in February 2022.

The Young People Committee, comprising three Board members, was established in October 2020. The role of the Committee is to support the Board in the fulfilment of its governance and oversight responsibilities with respect to young people in Oberstown. The principal objective of the Young People Committee is to ensure that the views of young people are heard and taken into account by the Board. The Terms of reference were approved by the Board in November 2020. The Terms of reference were revised to include access to external expertise for the Committee and approved by the Board in November 2021.

The People & Culture Committee, comprising three Board members, was established by the Board in December 2020. The role of the People & Culture Committee is to assess, guide, report on and make recommendations to the Board for approval in relation to the development and implementation of the Oberstown people and culture strategy. Terms of reference were reviewed and approved by the Board in December 2022.

The table below covers the year from 1st January 2022 to 31st December 2022

	Board of Management Meetings attendance	Governance committee Meetings attendance	Audit & Risk committee Meetings attendance	Strategy Committee Meetings attendance	Young People Committee Meetings attendance	People & Culture Committee	Sustainability Committee
Professor Ursula Kilkelly	11	4	7	5	4	4	-
Brian Arnold	11	-	-	-	-	-	2
Bernadette Costello	11	-	7	-	-	-	-
Eamon Clavin*	5	3	-	5	-	-	-
Jennifer Gargan	10	4	2	6	4	-	-
Elizabeth Howard***	5	-	-	-	-	-	-
Donal McCormack	8	-	-	-	-	2	-
John McDaid	7	-	6	6	-	-	-
Laoise Manners	8	-	-	4	-	-	2
Craig Mulligan	10	-	-	-	-	4	-
Dennis O Sullivan***	9	-	-	5	-	-	-
Emer Woodfull***	4	-	-	-	3	2	-
Elizabeth Davey**	4	-	-	-	-	-	-
Una Ni Dhubhghaill**	-	-	-	-	-	-	-
Liz O'Neill**	4	-	-	-	1	-	-
Martin Quigley**	3	1	-	-	-	-	-
Dymphna Sherry**	4	-	-	-	-	-	2

For the year ended 31 December 2022

#### **Governance Statement and Board Members' Report (continued)**

## \* Retired during year \*\*\* Appointed during year \*\*\*Term expired during year Please refer to page 3 for details of dates

The Board of Management met 11 times during the period covered, The Audit & Risk Committee met 7 times during the period covered, the Governance Committee met 4 during the period covered, the Strategy Committee met 5 times during the period covered, the Young People Committee met 4 times during the period covered, People and Culture Committee met 4 times during the period covered and the Sustainability committee met twice during the period covered.

The Board commissioned Board Excellence to undertake an independent external review of Board (and committee) effectiveness in 2021. The review formed part of the work plan for Board Committees in 2021/2022 with oversight of the Governance Committee. It also formed the basis of the Board of Management Annual Work Plan 2022. The Board of Management carried out a review of board effectiveness in October 2021.

#### **Key Personnel Changes**

Two Deputy Directors were appointed in February 2022. Chief People Officer resigned in November 2022 and The Head of Risk resigned in December 2022.

#### Disclosures Required by Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that Oberstown Children Detention Campus complies with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform (DPER) in August 2016. The following disclosures are required by the Code:

For the year ended 31 December 2022

#### **Governance Statement and Board Members' Report (continued)**

#### **Consultancy Costs**

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	Year ended 31 December 2022 €	Year ended 31 December 2021 €
Legal Advice	39,901	34,053
Financial	3,690	-
Public Relations	81,888	83,266
Human Resources (includes HR investigations)	60,305	234,861
Business Improvement	70,911	31,600
Other*	217,565	110,133
Total Consultancy Costs	474,260	493,913

<sup>\*</sup>Other fees consist of Data protection support (€55k), Procurement related advice (€31k) and Facilities Management Consultancy costs (€128k).

#### Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal costs and settlements relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by Oberstown Children Detention Campus which is disclosed in Consultancy costs above.

	Year ended 31 December 2022 €	Year ended 31 December 2021 €
Legal Fees - Legal Proceedings	11,160	-
Conciliation and Arbitration Payments	10,345	-
Settlements	31,670	-
Total	53.175	_

There were 2 settlements paid in 2022 (2021: none). Claims for personal injury dealt with by the State Claims Agency on behalf of Oberstown are detailed in note 9 Provisions.

For the year ended 31 December 2022

## Governance Statement and Board Members' Report (continued)

## Travel and Subsistence Expenditure

Travel and Subsistence expenditure is categorised as follows:

	Year ended 31 December 2022 €	Year ended 31 December 2021 €
Domestic		
Board	10,285	7,292
Employees	13,239	9,375
International		
Board	-	-
Employees	426	-
Total	23,950	16,667

## Hospitality Expenditure

Hospitality Expenditure relates to accommodation and entertainment.

	Year ended 31 December 2022 €	Year ended 31 December 2021 €
Hospitality Expenditure	5,468	1,317
Total	5,468	1,317

For the year ended 31 December 2022

#### **Statement of Compliance**

The Board of Management has adhered to the Code of Practice for the Governance of State Bodies (2016) and has put procedures in place to ensure compliance with the Code. Oberstown was substantially compliant with the Code of Practice for Governance of State Bodies for 2022.

A programme of internal audit was delivered during 2022 in line with the approved Internal Audit Pan as follows:

- Time and Attendance review including overtime
- Internal Controls Questionnaire Review 2022
- ICT Security Assurance Report (March 2022 ARC Meeting)
- Follow up review of previous internal audit recommendations
- Internal Controls Questionnaire Review 2022 (ICQ) Financial Control and internal controls (presented at the ARC meeting in March 2022)

The Board of Management completed a check list of the compliance of Oberstown Children Detention Campus with the Code of Practice, which was submitted to the Department in August 2022, identifying corrective measures for any gaps identified.

The Oversight Agreement between DCEDIY and Oberstown was approved by the Board in December 2019 and its implementation is monitored by the Governance Committee. This was reviewed and resigned in September 2020. A Performance Delivery Agreement is also place and was signed in December 2021.

Both DCEDIY and Oberstown are jointly responsible for ensuring there are good governance arrangements in place. In December 2018 the Oberstown Children Detention Campus Board of Management adopted its Governance handbook, in full compliance with the Code of Practice for the Governance of State Bodies. This is reviewed annually by the Board and published on the Oberstown website.

Oberstown Children Detention Campus Board of Management considers that it is in substantial compliance with the code and that further steps are necessary to enhance and embed the relevant sections of the Code in Oberstown. Exceptions are noted on page 14 and 15 under internal control issues.

On behalf of the Board of Management of Oberstown Children Detention Campus:

Koulla Yiasouma

Chairperson

Damien Hernon

Director

For the year ended 31 December 2022

#### **Statement on Internal Control**

#### Responsibility for the System of Internal Control

On behalf of Oberstown Children Detention Campus (Oberstown), we acknowledge the Board's responsibility for ensuring that an effective system of internal control is maintained and operated. Oberstown operates in accordance with the Children Act 2001 and the principles of good governance set out in the Code of Practice for the Governance of State Bodies (2016).

#### **Purpose of the System of Internal Control**

The system of internal control is designed to manage and reduce risk to a tolerable level rather than to eliminate risk. It is designed to provide reasonable but not absolute assurance that assets are safeguarded, transactions are documented, authorised and properly recorded and that material errors or irregularities are either prevented or detected in a timely manner.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform, has been in place in Oberstown for the year ended 31 December 2022 and up to the date of approval of the financial statements except for the control issues outlined.

#### **Shared Services**

Payroll function is provided on a shared service basis by the National Shared Services Office for Oberstown through the Department of Children, Equality, Disability, Integration and Youth. The accounting officer of the National Shared Services Office is responsible for the operation of controls within shared services.

The Department of Justice continues to provide Information Management & Technology (IM&T) services to Oberstown in line with the service level agreement.

Oberstown relies on a letter of assurance from the Department of Justice to confirm that the appropriate controls in relation to IM&T matters are operating effectively in the provision of ICT services provided.

#### **Capacity to Handle Risk**

The Board of Management of Oberstown Children Detention Campus has overall responsibility for the system of internal control and risk management. The Board of Management established an Audit and Risk Committee comprising of 4 board members including one member with financial and audit expertise. The Committee met 7 times during the year.

Oberstown has outsourced its internal audit function to an independent professional firm who conduct a programme of work agreed with the Audit and Risk Committee on behalf of the Board.

A risk management policy has been approved by the Board of Management which sets out the risk management processes in place, detailing the roles and responsibilities of staff in relation to risk. This is currently being refined together with a process of defining a risk appetite. A review of the risk management framework is currently taking place by an external provider. This project was tendered in 2022 and commenced in 2023. The review includes a review of the risk management framework, including review of risk registers, updating risk policy, workshop training with Senior Management Team.

For the year ended 31 December 2022

#### Statement on Internal Control (continued)

### **Capacity to Handle Risk**

Work is ongoing to raise staff awareness about risk management and to ensure that management are operating appropriate risk management and internal controls within their own area of responsibilities.

#### **Risk and Control Framework**

The Board of Management of Oberstown Children Detention Campus has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A Risk Register is in place which identifies the key risks facing Oberstown. Risks have been identified, evaluated and graded according to their significance and are regularly reviewed as appropriate within the organisation including management (monthly review), the Audit and Risk Committee (at each meeting), other Board committees and the Board of Management (at each meeting). They are brought to the attention of DCEDIY in line with the Oversight Agreement.

The Risk registers detail the controls and actions needed to mitigate risks and sets out responsibility for operation of controls assigned to specific staff. We confirm that a control environment contained the following elements is in place:

- Procedures for all key business processes have been documented.
- Financial responsibilities have been assigned at management level with corresponding accountability.
- There is an appropriate budgeting system with an annual budget which is kept under review by the Board of Management and Senior Management.
- There are systems in place ensuring security of the information and communication technology systems.
- There are systems in place to safeguard assets

During 2022 Oberstown management team monitored COVID-19 in line with public health advice and government policy, a number of Oberstown staff continued to work remotely. Key controls over these processes remained the same as they were pre-pandemic with increased communication levels, collaboration and supervision to adapt to remote working. Additional software controls and monitoring were implemented to mitigate the ICT risks from remote working by Department of Justice ICT.

In line with the Government approved Blended Working framework, Oberstown is currently drafting a Blended Working Policy that can provide flexibility to both the organisation and employees in a manner that supports the continued delivery of high quality service.

In June 2023, following a risk review carried out by Revenue, Oberstown became aware of a VAT Liability they owed to Revenue in relation to construction services received under the reverse charge mechanism in 2021 and 2022, where Oberstown were the Principal Contractor. As a result Oberstown made a prompted disclosure to Revenue. This liability was paid to Revenue in full in June 2023 and the case is now closed. These financial statements have been adjusted to reflect this liability (note 8).

For the year ended 31 December 2022

#### Statement on Internal Control (continued)

#### **Ongoing Monitoring and Review**

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Board, where relevant, in a timely way.

We confirm that the following ongoing monitoring systems are in place:

- Key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies.
- Reporting arrangements have been established at all levels where responsibility for financial management has been assigned.
- There are regular reviews by the senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

#### **Procurement**

We confirm that Oberstown has procedures in place to ensure compliance with current procurement rules and guidelines during 2022 with the following exceptions noted under internal Control Issues. Matters arising regarding controls over procurement have resulted in non-compliance with rules and guidelines to the amount of €72,076 (2021: €374k). These matters are highlighted under internal control issues below. Procedures in place will continue to be monitored.

#### **Review of Effectiveness**

We confirm that Oberstown has procedures in place to monitor the effectiveness of its risk management and control procedures. Oberstown monitors and reviews the effectiveness of the system of internal control informed by the work of internal and external auditors, the Audit and Risk Committee and the senior management within Oberstown who are responsible for the development and maintenance of the internal control framework.

We confirm that the Audit and Risk Committee on behalf of the Board undertook a review of the effectiveness of internal controls in February 2023 for 2022, in the manner required by the Code of Practice for the Governance of State Bodies. On 27<sup>th</sup> April 2023 the Audit and Risk Committee reported back to the board on this matter within their Annual Report.

#### **Internal Control Issues**

In order to adhere to procurement regulations issued by the DPER on procurement excellence, a process of continuing improvement is in place in Oberstown which will improve compliance with public procurement regulations, value for money and increase the usage of contracts awarded by the Office of Government Procurement (OGP).

# **Oberstown Children Detention Campus** For the year ended 31 December 2022

## **Statement on Internal Control (continued)**

In 2022 payments were made to the following Suppliers without proper procurement procedures in place:

## **Internal Control Issues**

Supplier	Value €	Circumstances giving rise to using the supplier	Steps taken to rectify the breach
Legal Services	€33,351	The Supplier provided legal advice to Oberstown throughout 2022. The Supplier is a listed supplier on OGP Multi Supplier Framework Agreement for the Provision of Legal Services to Public Sector Bodies, however an official drawdown of Services from the Framework did not take place in 2022.	RFT to be published and tenders evaluated through e-tendering in 2023. The process will be finalised and a contract will be agreed in 2023.
Covid Testing Services	€38,725	The Supplier provided Covid testing services for Oberstown in January 2022. However a competitive tendering process was not followed by the campus.	Management will ensure procurement guidelines are followed going forward.

For the year ended 31 December 2022

## **Statement on Internal Control (continued)**

#### **Internal Control Issues**

The following table provides an update in relation to 2021 payments that were made without proper procurement procedures in place:

Supplier	Value €	Circumstances giving rise to using the supplier	Steps taken to rectify the breach
Recreational and educational after school activities for young people	€ 301,028	Legacy suppliers remained in place after the 2020 Tendering process due to operational needs.	RFT was published and tenders were evaluated through e-tendering in 2020 but did not establish VFM for Oberstown. A formal review of the Recreational & Educational after school activities was undertaken in 2021 with a view to obtaining value for money and ensuring adherence to national procurement guidelines. RFT was published and tenders evaluated through e-tendering in 2021. The process was finalised and contracts were agreed in 2022.
HR Investigation Services	€39,900	Original costs were not expected to exceed the procurement thresholds however due to the complexity of the investigation the final costs exceeded the original estimate breaching the procurement threshold.	Management will ensure procurement guidelines are followed going forward.
Household Products	€33,397	The supplier was on HBS Procurement until Q4 2020. There were delays in changing over to the new supplier in 2021. Oberstown moved to the new supplier in Q3 2021.	Oberstown are no longer using this Household products supplier. The Management will ensure procurement guidelines are followed going forward.

On behalf of the Board of Management of Oberstown Children Detention Campus:

Koulla Yiasouma

Chairperson

Damien Hernon

Director

For the year ended 31 December 2022

## STATEMENT OF INCOME AND EXPENDITURE AND RETAINED REVENUE RESERVES

For the year ended 31 December 2022

	Note	Year ended 31 December 2022	Year ended 31 December 2021
		€	€
Income	_		
Oireachtas Grants	2	25,414,287	24,652,587
Other Income	1(d)	55,219	44,348
Net Deferred Pension Funding	4(c)	4,665,689	3,709,360
Total Income	<u>-</u>	30,135,195	28,406,295
Expenditure			
Administration and Operations	3	24,657,564	23,857,279
Retirement benefit costs	4(a)	5,835,498	4,866,234
Depreciation	( )	184,271	377,347
Total Expenditure	-	30,677,333	29,100,860
(Deficit) for the Year before Appropriations		(542,138)	(694,565)
Transfer from/(to) Capital Account	-	(201,561)	33,935
(Deficit) for the Year after Appropriations		(743,699)	(660,630
Balance brought forward at 1 January		(7,977,388)	(7,316,758)
Balance Carried Forward at 31 December	·=	(8,721,087)	(7,977,388)

The balance carried forward includes the establishment reserve.

The Statement of Cash Flows on page 19 and notes 1 to 17 on pages 20 to 34 form part of these financial statements.

On behalf of the Board of Management of Oberstown Children Detention Campus:

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Koulla Yiasouma

Chairperson

Damien Hernon

Director

For the year ended 31 December 2022

# STATEMENT OF COMPREHENSIVE INCOME For the year ended 31 December 2022

|                                                    | Note  | Year ended 31<br>December<br>2022 | Year ended<br>31 December<br>2021 |
|----------------------------------------------------|-------|-----------------------------------|-----------------------------------|
|                                                    |       | €                                 | €                                 |
| (Deficit) for the year after appropriations        |       | (583,050)                         | (660,630)                         |
| Total Actuarial gain/(loss) in the year            | 4 (b) | 44,916,000                        | (15,651,000)                      |
| Adjustment to deferred retirement benefits funding |       | (44,916,000)                      | 15,651,000                        |
| Total Comprehensive Income for the Year            |       | (583,050)                         | (660,630)                         |

The Statement of Cash Flows on page 19 and notes 1 to 17 on pages 20 to 34 form part of these financial statements.

On behalf of the Board of Management of Oberstown Children Detention Campus:

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Koulla Yiasouma

Chairperson

Damien Hernon

Director

For the year ended 31 December 2022

## STATEMENT OF FINANCIAL POSITION As at 31 December 2022

|                                                           | Note | 31 December<br>2022 | 31 December<br>2021 |
|-----------------------------------------------------------|------|---------------------|---------------------|
|                                                           |      | €                   | €                   |
| Fixed Assets Property, plant & equipment                  | 5    | 567,237             | 365,676             |
| Current Assets                                            |      |                     |                     |
| Inventory                                                 | 6    | 72,068              | 82,518              |
| Receivables                                               | 7    | 383,215             | 127,494             |
| Cash and cash equivalents                                 |      | 1,002,977           | 897,490             |
|                                                           |      | 1,458,260           | 1,107,502           |
| Current Liabilities (amounts falling due within one year) |      |                     |                     |
| Payables                                                  | 8    | (1,761,107)         | (1,695,470)         |
| Net Current (Liabilities)                                 |      | (302,847)           | (587,968)           |
| Provisions                                                | 9    | (8,418,240)         | (7,389,420)         |
| Retirement Benefits                                       |      |                     |                     |
| Retirement benefit obligations                            | 4(b) | (103,855,000)       | (144,105,000)       |
| Deferred retirement benefit funding asset                 | 4(b) | 103,855,000         | 144,105,000         |
| Total Net (Liabilities)                                   |      | (8,153,850)         | (7,611,712)         |
|                                                           |      |                     |                     |
| Representing                                              |      |                     |                     |
| Retained revenue reserves                                 | 40   | (8,721,087)         | (7,977,388)         |
| Capital account                                           | 10   | 567,237             | 365,676             |
|                                                           |      | (8,153,850)         | (7,611,712)         |

The Statement of Cash Flows on page 19 and notes 1 to 17 on pages 20 to 34 form part of these financial statements.

On behalf of the Board of Management of Oberstown Children Detention Campus:

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Koulla Yiasouma Damien Hernon

Chairperson Director

# **Oberstown Children Detention Campus**For the year ended 31 December 2022

## STATEMENT OF CASH FLOWS For the year ended 31 December 2022

|                                                                                                                               | Year ended<br>31 December<br>2022 | Year ended<br>31 December<br>2021 |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|
|                                                                                                                               | €                                 | €                                 |
| Net Cash Flows from Operating Activities                                                                                      |                                   |                                   |
| Excess of expenditure over income                                                                                             | (743,699)                         | (660,630)                         |
| Depreciation of fixed assets                                                                                                  | 184,271                           | 377,347                           |
| (Increase) in receivables                                                                                                     | (255,721)                         | (50,525)                          |
| Increase in provisions                                                                                                        | 1,028,820                         | 549,420                           |
| Increase in payables                                                                                                          | 65,637                            | 387,015                           |
| Decrease/(Increase) in stock                                                                                                  | 10,450                            | 9,027                             |
| Net Cash Inflow from Operating Activities                                                                                     | 289,758                           | 611,654                           |
| Cash Flows from Investing Activities Payments to acquire property, plant & equipment Net Cash Flows from Investing Activities | (385,832)<br>(385,832)            | (343,412)<br>(343,412)            |
| Cash Flows from Financing Activities                                                                                          |                                   |                                   |
| Capital account                                                                                                               | 201,561                           | (33,935)                          |
| Net Cash Flows from Financing Activities                                                                                      | 201,561                           | (33,935)                          |
| Net increase in Cash and Cash Equivalents                                                                                     | 105,487                           | 234,307                           |
| ·                                                                                                                             |                                   | •                                 |
| Cash and Cash Equivalents at beginning of year                                                                                | 897,490                           | 663,183                           |
| Cash and Cash Equivalents at 31 December                                                                                      | 1,002,977                         | 897,490                           |

For the year ended 31 December 2022

#### **Notes to the Financial Statements**

#### 1. Accounting Policies

The basis of accounting and significant accounting policies adopted by Oberstown Children Detention Campus are set out below. They have all been applied consistently throughout the year.

#### a) General Information

Oberstown Children Detention Campus was established as a legal entity from 1 June 2016. (SI 273/2016). The objectives of Oberstown Children Detention Campus are set out in the Children Act 2001 and include the provision of appropriate residential care, education and training programmes and facilities for young people referred to it by a court having regard to their health, safety, welfare and interests including their physical, psychological and emotional well-being.

These are the sixth set of financial statements for the Oberstown Children Detention Campus and cover the year ended 31 December 2022, with comparatives covering the period from 1 January 2021 to 31 December 2021. The following should be noted in relation to these financial statements:

Retained revenue reserves include a deficit of €3.413 million that existed at the establishment date, broken down as follows:

|                                              | Opening balance<br>at 1 June 2016 |
|----------------------------------------------|-----------------------------------|
|                                              | €                                 |
| Provision for claims with State Claim Agency | (1,938,000)                       |
| Payables                                     | (1,710,286)                       |
| Bank and cash at hand                        | 234,420                           |
| Fixed assets                                 | 143,286                           |
| Capital account                              | (143,286)                         |
| Net liabilities on establishment 1 June 2016 | (3,413,866)                       |

#### Financial transactions not recognised in financial statements

Ownership of the site and buildings from which the Oberstown Children Detention Campus operates is vested in the Minister for Children, Equality, Disability, Integration & Youth. The relevant assets are recognised in the Appropriation Account of that department. These financial statements reflect the value of operational assets purchased by the Campus including office equipment, furniture and fixtures, sports and activities, security equipment and vehicles.

Teachers employed to provide educational needs on the campus are paid by the Dublin Dun Laoghaire Education & Training Board (DDLETB) and are not reflected in the financial statements of the Campus. In 2022, 26.76 Whole Time Equivalent (WTE) (2021: 26.66 WTE) teachers were employed on the Campus.

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### b) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Children, Equality, Disability, Integration & Youth with the concurrence of the Minister for Public Expenditure and Reform under the Children's Act 2001. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Oberstown Children Detention Campus's financial statements.

The financial statements of Oberstown Children Detention Campus for the year ended 31 December 2022 have been prepared in accordance with FRS 102 *Financial Reporting Standard Applicable in the UK and Republic of Ireland*, issued by the Financial Reporting Council (FRC).

#### c) Revenue

#### Oireachtas Grants

Oireachtas grants are recognised on a cash receipts basis. This includes;

- grants received directly by Oberstown Children Detention Campus which are recognised on a cash receipts basis,
- amounts paid to National Shared Services Office (NSSO) by the DCEDIY to reimburse NSSO in respect of payments made on behalf of Oberstown Children Detention Campus,
- amounts paid by DCEDIY on behalf of Oberstown Children Detention Campus. (See note 2).

#### Refunds of grants paid

Grants paid may become refundable in certain circumstances, or if the conditions of the grant are not met. Grant refunds are recognised when it is probable that the money will be refunded by Oberstown Children Detention Campus and the amount can be estimated reliably; therefore they are accounted for on an accruals basis. All other income is accounted for on an accruals basis.

#### d) Other Income

Other income is recognised on a cash receipts basis. Other income includes income received from staff meals from the canteen, meals on wheels and research project contributions.

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### e) Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment.

The cost of the buildings from which the campus operates was borne by DCEDIY and as such are not recorded in the financial statements of Oberstown Children Detention Campus.

Depreciation is provided on all property, plant and equipment, other than freehold land and artwork, at rates estimated to write off the cost less the estimated residual value of each asset on a straight line basis. A full years depreciation is charged in the year of acquisition over their estimated useful lives, as follows:

| (i)   | Office Equipment                | 20% per annum |
|-------|---------------------------------|---------------|
| (ii)  | Furniture and Fixtures          | 20% per annum |
| (iii) | Sports and Activities Equipment | 20% per annum |
| (iv)  | Security Equipment              | 20% per annum |
| (v)   | Plant and Machinery             | 20% per annum |
| (vi)  | Vehicles                        | 20% per annum |

Residual value represents the estimated amount which would be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life .If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year in which it arises.

## f) Inventory

Oberstown Children Detention Campus holds stock in respect of food, medical, cleaning and clothing supplies. Inventories are not pledged as securities.

#### g) Employee Benefits

#### **Short-term Benefits**

Short term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

#### Retirement Benefits

Oberstown Children Detention Campus staff contribute to the Special Superannuation Scheme which is its own defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Children, Equality, Disability, Integration & Youth and from contributions deducted from staff members' salaries.

Oberstown Children Detention Campus also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a defined benefit scheme for pensionable public servants initially appointed on or after 1 January 2013. Single Scheme members' contributions are paid over to the Department of Public Expenditure and Reform (DPER).

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### g) Employee Benefits (continued)

Pension costs reflect pension benefits earned by employees, and are shown net of staff pension contributions which are remitted to the Department of Children, Equality, Disability, Integration & Youth and the Department of Public Expenditure and Reform.

An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the Department of Children, Equality, Disability, Integration & Youth.

The financial statements reflect, at fair value, the assets and liabilities arising from Oberstown Children Detention Campus's pension obligations and any related funding, and recognises the costs of providing pension benefits in the accounting years in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

#### h) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires the board and management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

#### Depreciation and Residual Values

The Board have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings, and have concluded that asset lives and residual values are appropriate.

#### Provisions

Oberstown Children Detention Campus makes provisions for legal and constructive obligations, which it knows to be outstanding at the year-end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated. Claims for personal injury are dealt with by the State Claims Agency (SCA) on behalf of Oberstown. An estimate of the amount required to settle the claims is provided by the Agency at year end, and this amount is provided for in full.

#### Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates from healthcare cost trend rates) and are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

For the year ended 31 December 2022

## **Notes to the Financial Statements (continued)**

#### h) Critical Accounting Judgments and Estimates (continued)

Retirement Benefit Obligation

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds
- (ii) future compensation levels, future labour market conditions

#### i) Expenditure

All expenses settled by NSSO, DCEDIY and Children Detention Schools Unit (CDSU) on behalf of Oberstown Children Detention Campus are included in the financial statements on being notified of same. The expenditure is categorised based on the information received from NSSO, DCEDIY and CDSU.

#### j) Employee costs

The employee costs included in the financial statements are inclusive of all overtime, shift pay, premium and security pay and are included as notified by NSSO.

There was 1 staff member (2021: 1 staff members; permanently transferred on 1 August 2021) included in the employee costs who was seconded since the 11 April 2022 to other government departments or government funded entities. The cost of the basic salary to the Campus was €67,938 (2021: €21,360) plus associated pension and employer PRSI costs.

Salaries are re-couped as provided for in the secondment agreements.

#### k) Capital Account

The Capital Account represents the unamortised value of income used to purchase Property, Plant and Equipment.

## 2. Oireachtas Grants

The Oireachtas Grants voted to Oberstown Children Detention Campus from Department of Children, Equality, Disability, Integration & Youth (DCEDIY) as shown in the financial statements consist of:

|                                                                | Year ended 31 | Year ended  |
|----------------------------------------------------------------|---------------|-------------|
|                                                                | December      | 31 December |
|                                                                | 2022          | 2021        |
|                                                                | €             | €           |
| Grants for current expenditure – Vote 40 - DCEDIY - Subhead A4 | 25,804,957    | 25,250,941  |
| Grants for current expenditure – Vote 40 - DCEDIY - Subhead B8 | 364,000       | 148,000     |
| Additional superannuation contributions (ASC)                  | (445,055)     | (420,098)   |
| Single Public Service Pension Scheme Contributions             | (307,510)     | (276,559)   |
| Hybrid Class A Pension Scheme Contributions                    | (387,937)     | (393,109)   |
|                                                                | 25,028,455    | 24,309,175  |
| Grants for capital expenditure – Vote 40 – DCEDIY - Subhead A4 | 385,832       | 343,412     |
|                                                                | 25,414,287    | 24,652,587  |

# **Oberstown Children Detention Campus**For the year ended 31 December 2022

## **Notes to the Financial Statements (continued)**

## 2. Oireachtas Grants (continued)

|                                                                 | Value      | Value      |
|-----------------------------------------------------------------|------------|------------|
| Туре                                                            | €          | €          |
| Oireachtas grant received from Department                       | 7,177,843  | 6,541,069  |
| Pay expenditure paid by NSSO re-imbursed by the Department      | 18,991,114 | 18,604,400 |
| Additional superannuation contributions (ASC)                   | (445,055)  | (420,098)  |
| Single Public Service Pension Scheme contributions              | (307,510)  | (276,559)  |
| Hybrid Class A Pension Scheme contributions                     | (387,937)  | (393,109)  |
| Non-pay expenditure paid by NSSO re-imbursed by Department      | 385,832    | 596,884    |
| Total Oireachtas grant income recognised in Oberstown Financial |            |            |
| Statements                                                      | 25,414,287 | 24,652,587 |

## 3. Administration and Operations

|                                          |      | Year ended  | Year ended  |
|------------------------------------------|------|-------------|-------------|
|                                          | Note | 31 December | 31 December |
|                                          |      | 2022        | 2021        |
|                                          |      | €           | €           |
| Remuneration and other pay costs         | 3(a) | 17,086,823  | 17,007,136  |
| Repairs, maintenance and leasing charges |      | 278,671     | 167,916     |
| Facilities management charges            |      | 1,415,030   | 1,272,406   |
| Electricity, cleaning and utilities      |      | 792,041     | 508,680     |
| Communications                           |      | 59,289      | 66,229      |
| Information Technology                   |      | 659,051     | 820,947     |
| Movement in provisions                   | 9    | 1,471,553   | 1,416,537   |
| Vat Liability                            |      | 160,649     | -           |
| Consumables                              |      | 289,258     | 241,773     |
| Educational & recreational Support       |      | 915,195     | 653,693     |
| Child care support                       |      | 98,613      | 103,066     |
| Office expenses                          |      | 96,670      | 63,149      |
| Audit                                    |      | 37,300      | 34,100      |
| Professional fees                        |      | 701,854     | 874,195     |
| Advertising                              |      | 8,038       | 12,359      |
| Human Resources                          |      | 114,626     | 144,626     |
| Miscellaneous operating expenses         |      | 472,903     | 470,467     |
|                                          |      | 24,657,564  | 23,857,279  |

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### (a) Remuneration and Other Pay Costs

|                                           |      | Year ended 31 | Year ended       |
|-------------------------------------------|------|---------------|------------------|
|                                           | Note | December 2022 | 31 December 2021 |
|                                           |      | €             | €                |
| Staff salaries                            |      | 15,051,755    | 14,915,872       |
| Employer's contribution to social welfare |      | 1,600,047     | 1,581,324        |
| Staff training and development            |      | 256,846       | 92,893           |
| Staff travel and subsistence costs        |      | 13,665        | 9,375            |
| Agency staff                              |      | 154,225       | 400,380          |
| Board members' expenses                   | 3(c) | 10,285        | 7,292            |
|                                           |      | 17,086,823    | 17,007,136       |

The total number of staff employed at the year-end was 251 (2021: 244)

#### (b) Staff salaries

|            | Year ended<br>31 December<br>2022<br>€ | Year ended<br>31 December 2021<br>€ |
|------------|----------------------------------------|-------------------------------------|
| Basic pay  | 12,412,459                             | 12,305,673                          |
| Overtime   | 359,027                                | 349,416                             |
| Allowances | 2,280,269                              | 2,260,783                           |
|            | 15,051,755                             | 14,915,872                          |

There are 26.76 WTE (2021: 26.66 WTE) teachers employed by Dublin & Dun Laoghaire Education & Training Board (DDLETB), to provide educational needs. It should be noted that these teachers are remunerated directly by the DDLETB and as such their remuneration and pension costs are not included herein. All other costs associated with running the schools are included in these financial statements. Payroll costs associated with the costs are included in the financial accounts of the DDLETB.

With effect from 1st January 2019, Additional Superannuation Contribution (ASC) was introduced which replaced the pension related deduction (PRD). An amount was deducted from staff by way of an additional superannuation contribution and transferred to the Vote 40 Children, Equality, Disability, Integration and Youth. The additional superannuation contribution deduction for 2022 was €445,055 (2021: 420,098).

There was 1 seconded staff member currently included on the payroll as outlined at Note 1(j).

In 2018 Staff salaries included an amount of €89,100 in relation to salary costs for an Oberstown staff member seconded to a not-for-profit organisation up to the end of 2018. The organisation is a registered charity. The total value of salary costs to be recouped under the agreement is €491,040 and will be paid over to DCEDIY. During 2020, DCEDIY and the registered charity agreed on a methodology to recoup the monies through private fundraising by the charity. The agreement is now in place and has been signed by both parties. As at 31 December 2022, €75,000 (2021: €50,000) had been recouped under the agreement. The secondment arrangement concluded in November 2018 in line with the original Agreement.

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### (c) Board Members' Emoluments

| Board Members                           | Board<br>Fees | Vouched<br>Expenses | Board &<br>Committee<br>Meetings |
|-----------------------------------------|---------------|---------------------|----------------------------------|
|                                         | €             | €                   | Attended                         |
| Professor Ursula Kilkelly (Chairperson) | -             | 5,814               | 35                               |
| Mr Brian Arnold                         | 5,985         | -                   | 13                               |
| Ms Bernadette Costello                  | 5,985         | 2,613               | 18                               |
| Mr Eamon Clavin                         | -             | -                   | 13                               |
| Ms Jennifer Gargan                      | 5,985         | -                   | 26                               |
| Ms Elizabeth Howard                     | 2,992         | -                   | 5                                |
| Mr Donal McCormack                      | -             | -                   | 10                               |
| Mr John McDaid                          | -             | -                   | 19                               |
| Ms Laoise Manners                       | -             | -                   | 14                               |
| Mr Craig Mulligan                       | -             | -                   | 14                               |
| Mr Denis O'Sullivan                     | -             | -                   | 14                               |
| Mr Emer Woodfull                        | 2,992         | 104                 | 9                                |
| Ms Elizabeth Davey                      | 2,738         | 166                 | 4                                |
| Ms Una Ni Dhubhghaill                   | -             | -                   | -                                |
| Ms Liz O'Neill                          | -             | -                   | 5                                |
| Mr Martin Quigley                       | -             | -                   | 4                                |
| Ms Dymphna Sherry                       | 2,738         | -                   | 6                                |
|                                         | 29,415        | 8,697               |                                  |

Please refer to page 3 for details of dates. The vouched expenses do not include accommodation costs paid directly by Oberstown.

#### (d) Employee Short-Term Benefits Breakdown

Employees' short-term benefits in excess of €60,000 are categorised into the following bands:

| Range    |   |          | Number of I | Employees |
|----------|---|----------|-------------|-----------|
| From     |   | То       | 2022        | 2021      |
| €60,000  | - | €69,999  | 64          | 73        |
| €70,000  | - | €79,999  | 32          | 25        |
| €80,000  | - | €89,999  | 11          | 14        |
| €90,000  | - | €99,999  | 9           | 2         |
| €100,000 | - | €109,999 | -           | 1         |
| €110,000 | - | €119,999 | 4           | 2         |

For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime, allowances and other payments made on behalf of the employee, but exclude employer's PRSI.

There were 9 members (2021: 9 members) of the Board who did not receive a Board fee under the One Person One Salary (OPOS) principle. Martin Quigley also waived his fee in 2022.

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

## (e) Key Management Personnel

Key Management personnel in Oberstown Children Detention Campus consists of the Board, the Director, the Deputy Directors and the Senior Management Team. The total value of employee benefits for the Deputy Directors and the Senior Management team is set out below:

|            | Year Ended<br>31 December<br>2022 | Year Ended<br>31 December<br>2021 |
|------------|-----------------------------------|-----------------------------------|
|            | €                                 | €                                 |
| Salary     | 546,316                           | 474,556                           |
| Allowances | 27,660                            | 32,273                            |
|            | 573,976                           | 506,829                           |

This does not include the value of retirement benefits earned in the period. Standard Public Sector Pension arrangements apply. The Board emoluments and expenses are disclosed in note 3 (c).

## (f) Director's Salary and Benefits

The Directors remuneration package for the period was as follows:

|                               | Year Ended<br>31 December<br>2022 | Year Ended<br>31 December<br>2021 |
|-------------------------------|-----------------------------------|-----------------------------------|
|                               | €                                 | €                                 |
| Salary                        | 117,065                           | 113,321                           |
| Allowances                    | -                                 | 903                               |
| Travel & Subsistence expenses | 2,741                             | 426                               |
|                               | 119,806                           | 114,650                           |

This does not include the value of retirement benefits earned in the period. Standard Public Sector Pension arrangements apply.

#### 4. Retirement Benefit Costs

## (a) Analysis of total retirement benefit costs charged to the Statement of Income and Expenditure and Retained Revenue Reserves

|                                                   | Year ended  | Year ended  |
|---------------------------------------------------|-------------|-------------|
|                                                   | 31 December | 31 December |
|                                                   | 2022        | 2021        |
|                                                   | €'000       | €'000       |
| Current service costs                             | 5,194       | 4,926       |
| Interest on retirement benefit scheme liabilities | 1,782       | 1,030       |
| Less: Employee Contributions                      | (1,141)     | (1,090)     |
|                                                   | 5,835       | 4,866       |

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### 4. Retirement Benefit Costs

#### (b) Movement in net retirement benefit obligations during the financial year

|                                                  | Year ended  | Year ended 31 |
|--------------------------------------------------|-------------|---------------|
|                                                  | 31 December | December      |
|                                                  | 2022        | 2021          |
|                                                  | €'000       | €'000         |
| Net retirement benefit obligation at 1 January   | 144,105     | 124,745       |
| Current service costs                            | 5,194       | 4,926         |
| Interest costs                                   | 1,782       | 1,030         |
| Actuarial (gain)/loss                            | (44,916)    | 15,651        |
| Benefits paid in the year                        | (2,310)     | (2,247)       |
| Net retirement benefit obligation at 31 December | 103,855     | 144,105       |

#### (c) Deferred funding for retirement benefits

The Board recognises these amounts as an asset corresponding to the unfunded deferred liability for retirement benefits on the basis of the set of assumptions described above and a number of past events. These events include the statutory basis for the establishment of the retirement benefit scheme, and the policy and practice currently in place in relation to funding public service pensions including contributions by employees and the annual estimates process. The Board has no evidence that this funding policy will not continue to meet such sums in accordance with current practice.

The net deferred funding for retirement benefits recognised in the Statement of Income and Expenditure and Retained Revenue Reserves was as follows:

| Year ended  | Year ended                                       |
|-------------|--------------------------------------------------|
| 31 December | 31 December                                      |
| 2022        | 2021                                             |
| €'000       | €'000                                            |
|             |                                                  |
| 6,976       | 5,956                                            |
| (2,310)     | (2,247)                                          |
| 4,666       | 3,709                                            |
|             | 31 December<br>2022<br>€'000<br>6,976<br>(2,310) |

The deferred funding asset for retirement benefits at 31 December 2022 amounts to €103,855,000 (2021: €144,105,000).

#### (d) History of defined benefit obligations

|                             | Year ended  | Year ended  |
|-----------------------------|-------------|-------------|
|                             | 31 December | 31 December |
|                             | 2022        | 2021        |
|                             | €'000       | €'000       |
| Defined benefit obligations | 103,855     | 144,105     |

For the year ended 31 December 2022

#### **Notes to the Financial Statements (continued)**

#### (e) General description of the scheme

The retirement benefit scheme is a defined benefit final salary pension arrangement with benefits and contributions defined by reference to current "model" public sector scheme regulations. The scheme provides a pension (being 1/80 per year of service), a gratuity or lump sum (being 3/80 per year of service) and spouses and children's pensions. Normal retirement age is a member's 65th birthday, and pre-2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) normally increase in line with general public sector salary inflation.

With effect from 1<sup>st</sup> January 2013, new entrants become members of the Single Public Service Pension Scheme. This provides career-average revalued earnings related benefits revalued in line with increase in the Consumer Price Index. The Scheme's minimum retirement age will be linked to the State Pension Age (currently 66, increasing to age 67 in 2021 and 68 from 2028).

In 2022 €307,510 in SPSPS contributions were paid to DPER (2021: €276,559).

The principal actuarial assumptions were as follows:

| Year of attaining age 65                           | 2022  | 2021  |
|----------------------------------------------------|-------|-------|
| Rate of increase in salaries                       | 4.00% | 3.50% |
| Rate of increase in retirement benefits in payment | 3.50% | 3.00% |
| Discount rate                                      | 3.50% | 1.20% |
| Inflation rate                                     | 2.50% | 2.00% |

#### Mortality

58% of ILT15 for males with improvements (see below). 62% of ILT15 for females with improvements (see below).

Annuity factors increase by:

0.36% p.a. (Males with no spouse's pension)

0.30% p.a. (Females with no spouse's pension)

0.30% p.a. (Males with spouse's pension)

0.25% p.a. (Females with spouse's pension)

The mortality basis explicitly allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age. The table below shows the life expectancy for members attaining age 65 in 2022 and 2040.

| Year of attaining age 65 | 2022       | 2041       |
|--------------------------|------------|------------|
| Life expectancy male     | 21.9 years | 24.2 years |
| Life expectancy female   | 24.3 years | 26.3 years |

For the year ended 31 December 2022

## **Notes to the Financial Statements (continued)**

## 5. Property, Plant & Equipment

|                     | Sports &         |               |            |                  |           |          |           |           |
|---------------------|------------------|---------------|------------|------------------|-----------|----------|-----------|-----------|
|                     | Activities       | Security      | Furniture  | Office           | Plant &   |          | Land &    |           |
|                     | <b>Equipment</b> | Installations | & Fixtures | <b>Equipment</b> | Machinery | Vehicles | Buildings | Total     |
|                     | €                | €             | €          | €                | €         | €        | €         | €         |
| Cost/Valuation      |                  |               |            |                  |           |          |           |           |
| At 1 January        | 93,916           | 559,406       | 1,219,466  | 37,460           | 128,631   | 150,668  | -         | 2,189,547 |
| Additions           | 4,684            | 133,586       | 83,595     | 5,138            | 4,674     | 154,155  | 543,064   | 928,896   |
| Transfer of assets  | -                | -             | -          | -                | -         | -        | (543,064) | (543,064) |
| Disposals           | -                | -             | -          | -                | -         | -        | -         | -         |
| At 31 December      | 98,600           | 692,992       | 1,303,061  | 42,598           | 133,305   | 304,823  | -         | 2,575,379 |
| Depreciation        |                  |               |            |                  |           |          |           |           |
| At 1 January        | 51,209           | 394,397       | 1,192,556  | 28,327           | 106,202   | 51,180   | -         | 1,823,871 |
| Charge for the year | 11,973           | 71,972        | 27,908     | 3,743            | 7,710     | 60,965   | -         | 184,271   |
| Disposals           | -                | -             | -          | -                | -         | -        | -         | -         |
| At 31 December      | 63,182           | 466,369       | 1,220,464  | 32,070           | 113,912   | 112,145  | -         | 2,008,142 |
| Net Book Value      |                  |               |            |                  |           |          |           |           |
| At 1 January        | 42,707           | 165,009       | 26,910     | 9,133            | 22,429    | 99,488   | -         | 365,676   |
| Net movement for    |                  |               |            |                  |           |          |           | 222,22    |
| the year            | (7,289)          | 61,614        | 55,687     | 1,395            | (3,036)   | 93,190   | -         | 201,561   |
| At 31 December      | 35,418           | 226,623       | 82,597     | 10,528           | 19,393    | 192,678  | -         | 567,237   |

In order to establish the fixed asset register of the three schools that came together to form Oberstown Children Detention Campus on 1 June 2016, independent asset valuers were brought in to review all the assets held and to put current valuation on those assets as at that date. All assets acquired subsequent to that date are stated at cost. The ownership of the site and building from which the Oberstown Children Detention Campus operates is vested in the Minister for Children, Equality, Disability, Integration & Youth and are not shown in these financial statements. \*As a result any capital expenditure on Land and buildings was transferred back to the Department of Children, Equality, Disability, Integration & Youth.

For the year ended 31 December 2022

## **Notes to the Financial Statements (continued)**

## 6. Inventory

|           | Year ended 31 December | Year ended<br>31 December |
|-----------|------------------------|---------------------------|
|           | 2022                   | 2021                      |
|           | €                      | €                         |
| Inventory | 72,068                 | 82,518                    |
|           | 72,068                 | 82,518                    |

Inventory comprises of stocks in respect of food, medical, cleaning and clothing supplies. Stocks are valued at the lower of cost and net realisable value.

#### 7. Receivables

|                   | Year ended<br>31 December<br>2022 | Year ended<br>31 December<br>2021 |
|-------------------|-----------------------------------|-----------------------------------|
|                   | 2022                              | €                                 |
| Prepayments       | 383,006                           | 127,494                           |
| Other receivables | 209                               | -                                 |
|                   | 383,215                           | 127,494                           |

## 8. Payables

## Amounts falling due within one year

|                 | Year ended 31<br>December<br>2022 | Year ended<br>31 December<br>2021 |
|-----------------|-----------------------------------|-----------------------------------|
|                 | €                                 | €                                 |
| Trade creditors | 401,751                           | 395,482                           |
| Accruals        | 1,162,626                         | 1,268,408                         |
| Vat Liability   | 160,649                           | -                                 |
| Other creditors | 36,081                            | 31,580                            |
|                 | 1,761,107                         | 1,695,470                         |

For the year ended 31 December 2021

#### **Notes to the Financial Statements (continued)**

#### 9. Provisions

| Balance at 1 January          | 2022 Provision<br>for claims<br>managed by<br>SCA<br>€'000<br>7,389 | 2021 Provision<br>for claims<br>managed by<br>SCA<br>€'000<br>6,840 |
|-------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|
| Increase in provision         | 1,472                                                               | 1,417                                                               |
| Utilisation of provision      | (443)                                                               | (868)                                                               |
| Movement in provision in year | 1,029                                                               | 549                                                                 |
| Provision at 31 December      | 8,418                                                               | 7,389                                                               |

Claims for personal injury are dealt with by the State Claims Agency on behalf of Oberstown. An estimate of the amount required to settle the claims is provided by the Agency at the year end. €8,418 million was provided for at the year-end (2021: €7.389m).

#### 10. Capital Account

|                                                            | Year ended  | Year ended  |
|------------------------------------------------------------|-------------|-------------|
|                                                            | 31 December | 31 December |
|                                                            | 2022        | 2021        |
|                                                            | €           | €           |
| Opening Balance                                            | 365,676     | 399,611     |
| Transfer (to) from Statement of Income and Expenditure and |             |             |
| Retained Revenue Reserves                                  |             |             |
| Funding to acquire assets                                  | 385,832     | 343,412     |
| Amortisation in line with asset depreciation               | (184,271)   | (377,347)   |
| Closing Balance at 31 December                             | 567,237     | 365,676     |

#### 11. Related Party Disclosures

Key management personnel in Oberstown Children Detention Campus consist of the Board, the Director, Deputy Directors and the Senior Management Team. Total compensation paid to Key Management Personnel, including Board members' fees and expenses and total remuneration of Oberstown Director and the Deputy Directors and Senior Management Team, are disclosed in Note 3.

Oberstown Children Detention Campus adopts procedures in accordance with the guidelines issued by the Department of Public Expenditure and Reform covering the personal interests of Board members. In the normal course of business, Oberstown Children Detention Campus may approve grants or enter into other contractual arrangements with entities in which Oberstown Children Detention Campus Board members are employed or are otherwise interested.

In cases of potential conflict of interest, the Board of Management have a conflicts of interest register in place. The Chair is advised in advance of meetings of any conflicts that arise as a result of the board documents issued. A register is maintained and available on request of all such instances. There were no instances of conflicts of interest in the year.

For the year ended 31 December 2021

#### **Notes to the Financial Statements (continued)**

## 12. Contingent liabilities

There are a number of legal cases currently ongoing against Oberstown Children Detention Campus. The Board and the State Claims Agency have considered each of these and in accordance with the accounting policy in place have only made provisions in respect of uninsured probable future obligations with regard to these cases.

In 2023 an error was discovered in relation to the calculation of annual leave dating back to 2012. Discussions with the Department of Children, Equality, Disability, Integration and Youth on how this issue occurred and what action is to be taken have concluded and sanction is awaited to correct the error by way of increased annual leave in 2024.

#### 13. Going Concern

The Statement of Financial Position records liabilities of €10,018m. The largest liability relates to the provision of €8,418m for legal claims. On an annual basis CDSU through DCEDIY on behalf of Oberstown allocate funds to cover the legal claims when they are settled. Based on cash projections and the budget set with DCEDIY the Board believes it will have funds to continue for the next 12 months.

#### 14. Comparative figures

Changes to the 2021 comparative figures were made to provide a more detailed split on miscellaneous operating expenses and agency staff costs and to make them consistent with the 2022 disclosures.

## 15. Important Events during the Year

In 2022 the Board approved the new Strategy 2022-2026, The Strategy sets out our direction and outlines the ambitious work programme that will enable us to deliver on our strategic goals in the years ahead. An Annual Plan will be developed by the senior leadership team and approved by the Board identifying priorities for each year of the Strategy and Key Performance Indicators to help measure and track successful implementation of the Strategic Goals. Two Deputy Directors were appointed in February 2022. The Chief People Officer resigned in November 2022 and the Head of Risk resigned in December 2022.

#### 16. Subsequent Events

An Interim Chief People Officer was appointed on 20th March 2023.

#### 17. Approval of the financial statements

The financial statements were approved by the Board of Management of Oberstown Children Detention Campus on 20 December 2023.