

Bulletin on the Board of Management Meeting held on Thursday 26th October 2023

<p>1.</p>	<p>Board Committees</p>	<p>Governance Committee: The Governance Committee met on 17th October, the minutes of this meeting were noted by the Board.</p> <ul style="list-style-type: none"> • CCTV Policy was approved by the Board • Research Steering Group was approved by the Board • <p>Strategy Committee:</p> <ul style="list-style-type: none"> • The Business Plan 2024 was considered by the Board. <p>Sustainability Committee: The Sustainability Committee met on 18th October, the minutes of this meeting were noted by the Board. The Chair provided an update on the meeting and advised that the Facilities Manager would give a presentation on new energy management software in December.</p> <ul style="list-style-type: none"> • The Climate Action Roadmap was approved by the Board • The Environmental Policy was approved by the Board • Following an annual review, the terms of reference for the Sustainability Committee were approved by the Board.
<p>2.</p>	<p>Director's Report</p>	<p>Director, Damien Hernon, presented his report to the Board, in his report he highlighted:</p> <p>Delegation of Director Authority. The Director set out the current practice of delegation.</p> <p>Bed Management: The Director set out the legislation and associated processes around bed management.</p> <p>HIQA. Between 12th and 14th September the annual HIQA inspection took place, focussing on six rules of the Children's Rights Policy Framework. The Director is in receipt of the draft outcome report, with fifteen days to respond on factual accuracy</p> <p>Meetings have been ongoing with the Youth Justice Oversight Group and the Youth Justice Steering Group to track the developments of the Youth Justice Strategy and the Director believes that the areas outlined in the strategy related to Oberstown, will soon come into focus.</p>

<p>3.</p>	<p>Young People Matters</p>	<p>Deputy Director, Michelle Griffin, spoke to this item In her presentation MG highlighted the following:</p> <p>Occupancy: Overall September was a busy month on the campus with a population of 48 young people. There were 6 new admissions and 7 re-admissions in September. There were no bed refusals during September.</p> <p>Single Separation: There were 63 Single Separations involving 21 young people in September which is an increase of 29 separations on the previous month. 70% of Single Separations were resolved within the first 6 hour period and 30% within 7-12 hours which demonstrates the positive impact of Restorative Practice training.</p> <p>CPI Safety Interventions: A total of 4 CPI Safety interventions were recorded for September. The Deputy Director explained that there are a number of young people with highly challenging and complex behaviours.</p> <p>Participation: The Board received an overview of the young people’s participation and advocacy on the campus during September.</p> <p>Young People Committee: The Young People Committee met with young people on 21st September and the Chair of the committee provided an update on the feedback from young people. Updates were provide on Programmes and Activities and the work of the Chaplain on Campus.</p>
<p>4.</p>	<p>People Matters</p>	<p>The staffing report, previously circulated, was noted, and the following was discussed:</p> <p>Recruitment: Three RSCW’s recruited and starting in October and two new HR team members, Learning & Development Specialist and Employee Relations, recruited.</p> <p>Training: There was a reduction in the delivery of training across September to meet annual leave demands, and to ensure adequate resourcing on the units.</p> <p>Staff Engagement: Engagement groups to reconvene in the last quarter of 2023 to look back on progress to-date, and build out a plan to develop ongoing engagement initiatives</p> <p>CORU: Project Lead identified. Next step is to build out a project around CORU registration and work through all the actions to ensure we meet all our requirements</p>
<p>5.</p>	<p>Review of Participation</p>	<p>Review of Participation The Board formally accepted the recommendations from the review of participation and mandated the Senior Management Team to draft a participation strategy.</p>

Koulla Yiasouma
Chairperson