

Bulletin on the Board of Management Meeting held on Thursday 27th July 2023

1.	Board Membership	New Staff Members will be in attendance at the September meeting once they have completed induction.
2.	Director's Report	<p>Deputy Director, Brian Hogan, presented his report to the Board, outlining</p> <ul style="list-style-type: none"> • Occupancy: There was a consistent population of 48 young people on the campus. • As a result of full capacity, there were a total of seven occasions that the Campus had been unable to accede to requests for accommodation of young people by the Courts/Gardaí in June. • Single Separation: There was a slight increase in single separations for the month of June, a rise seen on a month on month basis. Of the 91 single separations in June, 47% of the events occurred in the remand units, and 53% in the detention units. • The start of June brought great excitement to the campus in the form of Bloom 2023 (1st – 5th June) and Oberstown's 'Rise Garden' entry winning a Silver Gilt Medal and featured in media coverage. The Deputy Director thanked everyone involved in bringing such an historic idea to fruition and a well-deserved successful outcome. • The Director held three Town Hall meetings in June with staff and provided updates on progress to date on implementing the Strategy. • Three HIQA Inspectors came on site in June to engage with twelve young people to seek their views on providing feedback to HIQA. The HIQA Inspectors commented on the positive engagements with the young people and the quality feedback they received from them.
3.	Young People Matters	<p>The Board noted the minutes of the Young People Committee meeting of 23rd June 2023, with the Chair of the committee highlighting issues consistently raised by young people over the past months with focus on:</p> <ul style="list-style-type: none"> • Levels – there was discussion around the rating system used to reward positive behaviour. The Board requested a presentation on how the system works along with a review of policy, procedure and consistency of approach. • The Board noted the Advocacy Officer's report which provided and outline of advocacy and complaint activity for the young people on campus for the month of July 2023.

4.	People Matters	<p>The staffing report, previously circulated, was noted, with the following highlighted by the interim CPO:</p> <ul style="list-style-type: none"> • A number of recruitment campaigns have reached their application date and shortlisting is in process. • June absence is slightly up over May, mainly to do with assault and injury. • DHan highlighted the positives out of the recent discussions with the Unions. • CORU will be onsite week beginning 31st July to assist staff with the registration process. • Pension Business Case is progressing. • HR Policy Review: First phase is complete. Report to come to the Board in September via the People & Culture Committee.
5.	Audit & Risk	<p>The Board noted the minutes of the Audit & Risk Committee meeting of 25th July 2023 with the following highlighted by the Chair of that Committee:</p> <ul style="list-style-type: none"> • Budget Submission 2024: The Committee considered the draft budget estimate submission for 2024. Further information was requested and the budget submission will come to the September Board meeting. • The Committee discussed lessons to be taken from the RTE Enquiry.
6.	Governance	<p>The Board noted the minutes of the Governance Committee meeting of 17th July 2023.</p> <ul style="list-style-type: none"> • Board of Management Self Evaluation 2023 A report on the Board of Management Self-Evaluation survey was circulated to the Board and the Chair provided an overview of the results. The responses were mostly positive, with areas for improvement identified. • The Board approved the following items recommended by the Governance Committee: <ul style="list-style-type: none"> ○ Committee Terms of Reference ○ Governance Handbook ○ Revised Oversight Agreement. ○ Research Policy
7.	Legislation	<p>Tony O'Donovan, DCEDIY, updated the Board on a review of the Children Act 2001 as amended that is in progress with the Department of Justice and the Department of Children, Equality, Disability, Integration and Youth. This is expected to complete by the end of the year</p>

Koulla Yiasouma
Chairperson