

Bulletin on the Board of Management Meeting held on Friday 23rd June 2023

1.	Board Membership	<p>Koulla Yiasouma welcomed all to her first meeting as Chair and introductions were made. She paid tribute to the previous Chair, Ursula Kilkelly, and is looking forward to working with the Board.</p> <p>This was the final meeting for Staff Members, Craig Mulligan and Laoise Manners, whose terms end on 30th June 2023. The Chair thanked them for their hard work in what is a challenging role and for their work on Committees and the insights that they shared during their terms. A presentation was made to both members on behalf of the Board.</p> <p>Fergal Reynolds and Emma Shanahan have been appointed as Staff Members with their terms commencing on 1st July 2023.</p>
2.	Director's Report	<p>The Director presented his report to the Board, outlining</p> <ul style="list-style-type: none"> • ISO 45003: stage 1 audit assessment has completed, with a positive outcome, which allows progress to stage 2 of the process. • Senior Management Structure: The Director advised that a recruitment campaign for three senior roles was live, this will facilitate the agreed re-structuring of the Senior Management Team. • Stakeholder Engagement. The Director and the outgoing Chairperson gave stakeholders an update via Zoom on Friday 19 May 2023. This was Professor Kilkelly's final stakeholder meeting as Chairperson; she gave a review of the progress made in youth justice and at Oberstown over the past 11 years.
3.	Young People Matters	<p>The Board welcomed the report from Michelle Griffin, Deputy Director for CEHOP, which updated the Board on issues which relate to young people:</p> <ul style="list-style-type: none"> • There were 50 young people on Campus in May. There were four new admissions and seven readmissions. • Single Separation: there was an increase of 16% in single separation in May. • The Rise Garden at Bloom was a huge success. Oberstown won a Silver Gilt Award in the Medium Concept Garden. This was a very positive initiative for the Campus. The Garden has been returned to Oberstown and will be re-created in the horticultural space. • Summer activities for young people will run until 7.30 pm. This is a change from previous years and has been welcomed by young people and staff.

4.	Advocacy	<p>Advocacy Officer, Gráinne Smyth, provided an outline of advocacy and complaint activity for the young people on campus for the month of May 2023.</p> <ul style="list-style-type: none"> • There were 49 advocacy issues raised in May compared to 46 in the same period last year. • There were two complaints this month from the young people, there were two complaints in the same period in 2022. • A young person from the Campus council will meet with new staff on induction to tell them about lived experience on campus and what it's like to be cared for in Oberstown, what's important to them, participation on campus and the role of the campus council.
5.	People Matters	<p>The staffing report, previously circulated, was noted, with the following highlighted by the interim CPO:</p> <ul style="list-style-type: none"> • May's absence figures were slightly up on April overall. • The Board was updated on the recruitment campaigns ongoing to address staffing levels across all functions of the Campus. • The Board was updated on engagement with the Union, with the Chair sharing communication that she had received from the ForSa secretary. • The HR functions continues to work to support staff with the CORU registration process.
6.	Communications	<p>Communications Officer, Matthew Kelly, presented the draft Annual Report 2022.</p> <p>The Board approved the Annual Report 2022 and thanked Matthew Kelly and Professor Ursula Kilkelly for their work on the report.</p>
7.	Audit & Risk	<p>The Board noted the minutes of the Audit & Risk Committee meeting of 15th June 2023 with the following highlighted by the Chair of that Committee:</p> <ul style="list-style-type: none"> • Risk Management Framework Project: This is being progressed and is expected to complete by September. • Management Accounts April 2023 were reviewed by both the Audit & Risk Committee and the Board. • The Board approved a Contract Management Policy.

Koulla Yiasouma
 Chairperson