

## Bulletin on the Board of Management Meeting held on Thursday 27<sup>th</sup> April 2023

1.	<b>Board Membership</b>	<p>The Chair welcomed William O'Rourke, the new Tusla Nominee, to his first meeting of the Board.</p> <p>The Board was updated on the process to appoint the next Chairperson of the Board of Management and the process to identify staff members for the consideration of the Minister.</p>
2.	<b>Director's Report</b>	<p>The Director presented his March report to the Board, outlining February 2023 activities including:</p> <ul style="list-style-type: none"> <li>• Senior Management Structure: The Director is implementing the new senior structure with the support of the Performance Committee.</li> <li>• The Campus is a nominated finalist at the Enterprise Risk Network Recognition Awards for 2023 within the Education and Development category with specific regard to Eazysafe online learning platform, Critical Incident Management Training and ISO45001. The awards ceremony is due to take place on 11th of May.</li> </ul>
3.	<b>Young People Matters</b>	<p>The Board welcomed the report from Michelle Griffin, Deputy Director for CEHOP, which updated the Board on issues which relate to young people:</p> <ul style="list-style-type: none"> <li>• Occupancy: The Campus is operating at full capacity at present. There was a lengthy discussion around the impact of the situation on the care of young people, and on resourcing and risk management. The Board specially commended staff for their continuing dedication and skill, in very challenging circumstances.</li> <li>• Single Separation: The significant rise in the use of single separation in March was noted; the link with increased pressures associated with maximum occupancy was discussed. Valuable insights were provided about the causes and staff approaches by the Deputy Director. The Director also highlighted that the majority of young people remain fully engaged and are working towards their goals in line with their placement plans.</li> <li>• The Board noted the minutes of the Young People Committee meeting of 24th March 2023.</li> </ul>
4.	<b>People Matters</b>	<p>The staffing report, previously circulated, was noted, with the following highlighted by the interim CPO:</p> <ul style="list-style-type: none"> <li>• CORU Registration: An action plan for ensuring that Oberstown staff comply with CORU requirements has been developed and shared with the People &amp; Culture Committee. A meeting with an external provider to assess work to date and next steps is scheduled.</li> <li>• Two Staff Engagement groups are currently working through a process of identifying key challenges and solutions to enhance the experience of working at Oberstown. Each group has met twice. Further engagements and updates to take place in April.</li> </ul> <p>The Board noted the minutes of the People &amp; Culture Committee meeting of 12<sup>th</sup> April 2023 and the updates provided on key priorities.</p>

<b>5.</b>	<b>Review of Participation</b>	<p>Anne O'Donnell, experienced professional and consultant on child participation who, with Professor Laura Lundy, a global authority on child participation, was commissioned to conduct a review of participation of young people in decision-making in Oberstown, delivered a presentation on the process of the review and some interim findings drawing from the consultation with young people and with staff.</p> <p>The Chair thanked Anne O'Donnell for her insightful presentation and her work on this important review. The importance of the research was acknowledged, noting that internationally, the participation of young people in decision-making is one of the unique and transformative elements of Oberstown's rights-based approach.</p>
<b>6.</b>	<b>Audit &amp; Risk</b>	<p>The Board noted the minutes of the Audit &amp; Risk Committee meeting of 4<sup>th</sup> April 2023 with the following highlighted by the Chair (BC).</p> <ul style="list-style-type: none"> <li>• The Committee is developing an Audit Work Programme with the internal audit providers.</li> <li>• The Audit &amp; Risk Committee Annual Report 2022 to the Board was noted and the Board thanked the Committee for their work.</li> </ul>
<b>7.</b>	<b>Strategy</b>	<p>The Board noted the minutes of the Strategy Committee meeting of 12<sup>th</sup> April 2023 and discussed the work to date on the Annual Plan 2023.</p> <p>The Board noted the Strategy Committee Annual Report 2023 to the Board and thanked the Committee for their work.</p>

**Professor Ursula Kilkelly**  
 Chairperson