

Bulletin on the Board of Management Meeting held on 23 February 2023

Ref	Subject	Summary
1.	Director's Report	<p>The Director presented his January report to the Board, outlining January 2023 activities including:</p> <ul style="list-style-type: none"> • In January, there were a total of 46 young people in Oberstown. • The main focus for the executive has been the development of Key Performance Indicators to inform strategy implementation. This will also improve reporting and accountability. • Both supervision training and critical incident management training continue to be rolled out as a priority.
2.	Young People Matters	<p>Michelle Griffin, Deputy Director for CEHOP, updated the Board on issues which relate to young people:</p> <ul style="list-style-type: none"> • Several young people presented with mental health difficulties necessitating a number of STORM interventions. • There were 48 Single Separations involving 18 young people in January, a decrease of 49% on the previous month. • There were 45 advocacy issues raised with the Advocacy Officer. • There were four complaints made by young people, two of which have been closed. • Young People are working to finalise their version of the Oberstown Strategy with the support of the Advocacy Officer and the Communications Officer.
3.	Review of Participation Update.	<p>The Chair provided an update on the review of Young People's Participation in Decision-Making current underway.</p> <ul style="list-style-type: none"> • Focus groups with young people have identified their experience of what works well in this area. Key issues emerging relate to providing information in a timely way and knowing who can help to resolve issues when they arise. • Next step is to engage with staff to gather staff perspectives. • Once this is complete, a report will be prepared for the Board.

4.	People Matters	<p>The Board considered the HR report, including:</p> <ul style="list-style-type: none"> • During January there was a decrease in Certified Sick Leave. • Four new staff have commenced in post - two General Operatives, a Finance Assistant and a HR Assistant. • The process for CORU registration for social care staff is being scoped out under the remit of the People and Culture Committee. • An update was provided on the Staff Engagement Groups. • The People and Culture Committee has been briefed on ER issues. • An update on the appointment of an interim Chief People Officer was provided.
5.	Communications	<p>The communications office has been busy rolling out the new Oberstown logo and branding through exclusive channels, prior to a full launch.</p>
6.	Executive Engagement	<p>John Smyth, Activities Co-ordinator, delivered a presentation on activities and projects for young people in Oberstown. The aim of the activities programme is to work with each young person's interests and abilities to maximise their potential and develop skills that will be used when they leave Oberstown.</p> <p>The Board welcomed the presentation and thanked John Smyth for his work with and for the young people.</p>
7.	Board Committees	<p>The Board noted the minutes of the following Board Committee meetings, with commentary provided by the relevant Committee Chairs:</p> <ul style="list-style-type: none"> • Young People Committee Meeting 26th January 2023 • Sustainability Committee Meeting 8th February 2023 • People & Culture Committee Meeting of 14th February 2023 • Strategy Committee Meeting of 15th February 2023 • Audit & Risk Committee Meeting 16th February 2023
8.	Board Membership.	<p>The Chair extended sincere gratitude to Donal McCormack who leaves the Board on his retirement from Tusla, thanking him for his work and contribution to the Board and wishing him well.</p> <p>The appointment of a replacement Tusla nominee is in progress and will be submitted for ministerial approval.</p> <p>The process to identify the new chair of the Board of Management is underway under the auspices of the Public Appointments Service.</p>

Professor Ursula Kilkelly
 Chairperson