

Bulletin on the Board of Management Meeting held on 15th December 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 15th December 2022.

Ref	Subject	Summary
1.	Christmas	<p>The Board attended the staff Christmas lunch prior to the meeting. This was very much enjoyed by the members who attended and thanks were extended to the Campus for their hospitality.</p> <p>The Chair thanked the Board for their hard work and participation during the year. She extended particular thanks on behalf of the Board to the Director and Senior Team for their leadership and to all staff who work to provide to provide the best possible care for young people in challenging circumstances.</p>
	Director's Report	<p>The Director presented his report to the Board, highlighting the following:</p> <ul style="list-style-type: none"> • The Campus was close to full capacity in November with a total of 47 young people through the campus, with significant movement in the remand population. The Campus was close to full occupancy at times. • The stage 1 HIQA inspection report was received by the Director and Chair on 9th December 2022. The report was generally positive and noted the improvements that had taken place throughout the year. <p>The Board commended the Director and his team on this very positive report and looks forward to seeing the report and management response when they are finalised.</p>
	Organisational Capacity Review	<p>The first phase of the Organisational Capability Review has been completed by Ernest and Young and the Board received the report for its consideration. The Board gave its support for the preferred approach identified in the report and agreed to progress it via sub-committee of the Board.</p>
	Young People Matters	<p>MG, Deputy Director for CEHOP, updated the Board on issues relating to young people and discussed the reports previously circulated.</p> <ul style="list-style-type: none"> • One young person is on permitted absence to facilitate engagement with Way to Work, with a view to transferring to a location closer to their home when they leave Oberstown. • Balbriggan Gardaí have donated bicycles that will be renovated by the young people and distributed to a local direct provision centre • The young people made and distributed 70 Christmas wreaths to the local community. • There was discussion around the challenges for young people who remain on Campus over Christmas time and staff were thanked for the various supports in place in this regard. • There were 42 advocacy issues raised in the month of November versus 38 in the same period in 2021.

		<ul style="list-style-type: none"> There was an increase in physical interventions in November, however the year on year figures show an almost 40% reduction in physical interventions. There were 86 Single Separations involving 24 young people in November which is an increase on the previous month. The Board requested that the reporting show the breakdown of single separation between remand and committal units to increase understanding of the issues.
	People Matters	<p>Staff Engagement: A document detailing the process and approach to the staff engagement process was noted by the Board. KM, HR Consultant, provided an update on the progress and advised that the first session would take place in January.</p> <p>The Board welcomed the approach and highlighted the importance of ensuring that the process/timelines remained on track in line with commitments given.</p>
	Financial Statements 2021	<p>Financial Statements for the Year Ended 31st December 2021.</p> <p>The Chair of the Audit & Risk Committee and the Finance Officer presented the Financial Statements for the year ended 31st December 2021.</p> <p>The Financial Statements for year ended 31st December 2021 were approved by the Board.</p> <p>The Board thanked the Finance Team for their work on the completion of the audit process.</p>
	Strategy	<p>The Director delivered a high level presentation to the Board on strategic developments for 2022, identifying challenges and risks, and a summary of key strategic actions for 2023.</p> <p>He reported that good progress had been made in 2022, with many actions completed. The main priority for 2023 is to embed the Strategy operationally across the Campus.</p>
	Board Committees	<p>The Board considered and noted the minutes of the following board committee meetings, with commentary provided by the relevant committee Chairs.</p> <ul style="list-style-type: none"> Young People Committee Meeting 18th November 2022 People & Culture Committee Meeting 7th December 2022 Sustainability Committee Meeting 7th December 2022

Professor Ursula Kilkelly
Chairperson