

Bulletin on the Board of Management Meeting held on 18th November 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 18th November 2022.

Ref	Subject	Summary
	Director's Report	<p>The Director presented his report for November 2022 to the Board and highlighted the following:</p> <p>Minister Roderic O’Gorman was presented with the new Oberstown Strategy by the Chair of the Board and the Director on 20/10/22.</p> <p>Progress in the implementation of the Strategy in 2022 will be reviewed and priorities for 2023 identified.</p> <p>The young people are developing a youth friendly version of the document.</p> <p>Thanks to Brian Arnold, Board member for facilitating the Oberstown art exhibition at Lusk Community Cultural Centre between 14th – 20th November. Thanks to John Smyth and Matthew Kelly also noted.</p> <p>The School’s Amber Flag was launched on 28th October, in partnership with Pieta House, as recognition for the efforts of our young people with regard to promoting positive mental health. The role of the School Principal Suzanne Fitzpatrick, the Amber Flag project team and the student team was acknowledged.</p>
	HIQA	<p>The Board noted the comprehensive and detailed inspection undertaken by HIQA from 8th -11th November 2022 and noted the draft inspection report is due in December 2022.</p>
	Young People Matters	<p>The Deputy Director highlighted that:</p> <ul style="list-style-type: none"> • Occupancy on campus has been rising steadily over the last number of weeks. As of 31st October, occupancy was 34 young people. • The incidence of physical intervention continues to fall with a reduction of 50% since the same period in 2021. • There were 38 Single Separations involving 16 young people in October, a significant decrease on September. <p>The Board noted the detailed report of the Advocacy Officer noting:</p> <ul style="list-style-type: none"> • 44 advocacy issues raised in October (versus 33 in the same period in 2021). • no complaints by young people in October (versus six in October 2021).
	People Matters	<p>The Board noted the following:</p> <ul style="list-style-type: none"> • A continued and strong focus by the HR Operations Team on recruitment. • Parental leave extended to 19 staff members in 2023. • All staff absent due to cocooning have returned/are scheduled to return. • Eazysafe training continues, assisting in the completion of

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		mandatory training via the online e-learning platform.
	Executive Engagement	<p>Organisational Psychologist, Cara Driscoll, presented on Psychosocial Risk Management, Resilience and Sustained Wellbeing in Oberstown. The framework includes:</p> <ul style="list-style-type: none"> • Peer Support Network • Four pillars of the wellbeing framework • Incident management • Wellbeing awards – Oberstown nomination. <p>She outlined the next steps in Oberstown’s wellbeing strategy:</p> <ul style="list-style-type: none"> • ISO 45003 • Employee engagement • Research • Physical Wellbeing <p>The Board thanked CD for her presentation and her leadership on staff well-being.</p>
	Oberstown Brand Identity	<p>The Communications Officer, Matthew Kelly, and Simon Farrell (Simon Farrell Design) updated the Board on the recent review of Oberstown’s branding.</p> <p>The proposed refresh will:</p> <ul style="list-style-type: none"> • Simplify and promote consistency in communications • Allow a ‘cleaner’ graphic identity across a range of applications/materials <p>Guidelines for the use of the new logo are being developed with a roll out planned for Q4 2022. The Board welcomed this development.</p>
	Board Committees	<p>The Board was updated on Board Committee developments. The Chair of the Audit & Risk Committee reported on the outcome of the review of the risk management framework by Mazars which has recommended actions designed to bring the framework to a level of maturity over the 18 months, broken into short/medium/long term goals.</p>
	GDPR Policies	<p>All GDPR policies are subject to annual review.</p> <p>The following updated policies were approved by the Board.</p> <ul style="list-style-type: none"> • Data Protection Policy • Data Breach Policy • Data Retention Policy • Subject Access Request Policy and Procedure

Professor Ursula Kilkelly
Chairperson

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