

Bulletin on the Board of Management Meeting held on 21st October 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Friday 21st October 2022.

Ref	Subject	Summary
1.	Board Committee Membership	<p>The Board approved appointments to Board committees, sanctioned by the Chair, since the September Board of Management meeting:</p> <p>Sustainability Committee – Laoise Manners and Dymphna Sherry Audit & Risk Committee – Jennifer Gargan Governance Committee – Martin Quigley People & Culture Committee – Donal McCormack</p>
2.	Chief People Officer	<p>The Chair updated the Board on measures undertaken to address the gap created by the resignation of the Chief People Officer.</p> <p>The Board acknowledged Aoife Rafferty's contribution to the organisation and the people strategy during her time in Oberstown and wished her well in her new role.</p>
3.	Director's Report	<p>The Director presented his report for October 2022 to the Board, setting out the new reporting format designed to improve Board oversight. In his report he highlighted the following;</p> <ul style="list-style-type: none"> • The continuing Campus success within the President Gaisce Awards, with a third young person achieving a gold medal. • A series of town halls were held in September and were well attended across grades. It was an opportunity to introduce the Strategy 2022 -2026 to the campus and highlight Oberstown's objectives and values. It also provided an opportunity to look back on the previous year, and consider successes and lessons learned.
4.	Executive Engagement	<p>Paul McGuinness, Safety Intervention Instructor, gave a presentation to the Board on his role describing:</p> <ul style="list-style-type: none"> • CPI MAPA values and Philosophy, noting that CPI MAPA has been rebranded this year to Safety Intervention. • How it is used on Campus to prevent, de-escalate and manage incidents on Campus on a daily basis. • Training: All frontline staff are trained in a five day CPI MAPA programme followed up with a 2-day refresher every 2 years. Regular workshops also take place in the units including situational application and incident reviews. • Outlining the different forms of physical intervention, used only as a last resort, and the risks involved. • All incidents and physical restraints reviewed and recorded for continuous improvement. <p>The Board welcomed this informative presentation around care and best practice that continues to evolve as a bespoke model of behaviour management.</p>

5.	HIQA	<p>The Health Information and Quality Authority (HIQA) has announced an inspection of Oberstown from Tuesday 8th November and Friday 11th November.</p> <p>The Director provided an update on the HIQA Compliance Plan focussing on the two key areas of record keeping and supervision identified in the November 2021 Inspection. These comprehensive updates were welcomed by the Board.</p>
6.	Young People Matters	<p>The Board considered the report on young people matters, with the Deputy Director highlighting the following:</p> <ul style="list-style-type: none"> • August and September were busy months on the campus. There was a population of 45 young people in August and 43 in September. • The incidence of physical intervention continues to fall month on month and year on year with a reduction of almost 50% • She updated the Board on the Candle Community Project and the positive feedback on the Oberstown care framework. • She advised of a collaboration between the young people in Child and Mental Health Service (CAMHS) in Linn Dara AC, Oberstown Children Detention Campus and Mental Health Ireland to produce a piece of artwork <p>The Board considered and noted the detailed report of the Advocacy Officer noting the extensive range of activities and engagements.</p>
7.	People Matters	<p>The Board noted the report Chief People Officer's report including:</p> <ul style="list-style-type: none"> • During September some of the key activity included several recruitment campaigns, planning for parental leave, Eazysafe training and induction training for staff returning from COVID cocooning which will impact positively on staffing numbers. • CPO /HR Advisor continued to work through the development and implementation of the WRC agreement. • One Team Management delivered the first training programme on critical incident management training. The group of managers included members of the senior management team and operational management team and the training provided a great learning opportunity for this group to understand and learn new ways to manage incidents across the campus in a systematic and collaborative approach.
8.	Board Committees	<p>The Board considered and noted the minutes of the following board committee meetings, with commentary provided by the relevant committee Chairs.</p> <ul style="list-style-type: none"> • Young People Committee Meeting 14th September 2022 • Sustainability Committee Meeting 6th October 2022 • Governance Committee Meeting 10th October • People & Culture Committee Meeting 19th October

Professor Ursula Kilkelly
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