

Bulletin on the Board of Management Meeting held on 14th September 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Wednesday 14th September 2022.

Ref	Subject	Summary
1.	Board Members	The Chair welcomed new Board members Elizabeth Davey, Liz O'Neill, Martin Quigley and Dymphna Sherry to the meeting. These members bring new expertise and fresh perspectives to the Board that will strengthen the Board's governance and oversight functions. The Board agreed to take steps to raise the profile of the Board on the Campus and to re-ignite the staff engagement programme interrupted by COVID-19.
2.	Board Committees	Board committees will be re-constituted to include new Board members and close any gaps in Committee membership. A new committee for sustainability has been established, the Board approved terms of reference for this committee.
3.	Director's Report	The Director presented his report for September 2022 to the Board, setting out the new reporting format designed to improve Board oversight. In his presentation he highlighted the following: <ul style="list-style-type: none"> • July and August were particularly busy with an active summer school, summer activities camp and an excellent awards day held on 25th August, including several silver and bronze GAISCE awards. • New networks and international partnerships are being developed (e.g. the Netherlands 'Helsinki Committee' and with secure units in Scotland) to share expertise and learning. • The Oberstown Campus School reopened in September with new teaching staff who will add important value to our evolving education services. • Oberstown was shortlisted for IBEC Working Well Keep Well Awards 2022 in three categories. • An Action Plan/Roadmap has been developed to enhance the relationship between the Board and the Senior Management Team, to improve the quality of Board reporting and further enable the Board to fulfil its oversight and governance functions.
4.	Executive Engagement	Michael Craven, Health, Oberstown Safety & Risk Officer, gave a presentation to the Board on his role. The Board welcomed the presentation and commended MC on his approach to the role. It was noted that the appointment of the Health, Safety & Risk Officer in February 2022 closed a gap identified by HIQA.
5.	HIQA	HIQA Action Plan – Recording & Supervision

		<p>The Director provided an update on the HIQA Compliance Plan focussing on the two key areas of record keeping and supervision.</p> <p>Statement of Purpose & Function</p> <p>The Director provided an updated Statement of Purpose and Function of Oberstown Children Detention for approval by the Board as required under the HIQA Compliance Plan. This was approved by the Board.</p>
6.	Young People Matters	<p>This is a new agenda item designed to provide a more holistic view of the experience of young people on Campus.</p> <p>First, the Board considered the report on Restrictive Practices, with the Deputy Director highlighting the following:</p> <ul style="list-style-type: none"> • The definition of single separation for new Board members and explanation of how it worked in practice. • Trends in the use of single separation were explored and their reasons interrogated. A decline in the use of physical interventions was welcomed. • Live MAPA drills are taking place in the residential units, with positive impact. • Positive feedback from young people on the substance misuse programme delivered by Crosscare Service was welcomed. <p>Second, the Board considered and noted the detailed report of the Advocacy Officer noting the extensive range of activities and engagements.</p>
7.	People Matters	<p>The Board noted the report Chief People Officer's report including:</p> <ul style="list-style-type: none"> • Recruitment and induction activity completed over the summer period. • Details of progress in the delivery of priority items under WRC work plan. • Progress in the commissioning of the Organisational Capability Review.
8.	Strategy 2022-2026	<p>A strategy implementation plan, setting out priorities for 2022, was considered by the Board. The Chair of the Strategy Committee (JMCD) updated the Board on the Committee's review of the progress made to date at their meeting on 6th September. The Board noted good progress being made on most actions; a few action items were identified for a deeper dive at the next meeting of the Committee.</p> <p>Consideration is to be given to improving the format for the tracking and reporting of strategic objectives and actions.</p> <p>The roll out of Town Hall meetings as part of the soft launch of the Strategic Plan was welcomed.</p>

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