

Bulletin on the Board of Management Meeting held on 21st July 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 21st July 2022.

Ref	Subject	Summary
1.	Executive Engagement	<p>Oberstown’s newly appointed Chaplain, John Herron, was welcomed to the Board. John gave a presentation on his role and his approach to providing pastoral care to young people on Campus, describing his background, experience and philosophy.</p> <p>He set out his role as a ‘holder of hope’ and forming trusting bonds with young people. He described initiatives to build relationships and how he works in cooperation with the School to enable positive communication and provide pastoral care through stories and humour. The success of this approach was illustrated by some examples of supporting young people in crisis.</p> <p>The Board thanked the Chaplain for his inspirational presentation and wished him well in the role.</p>
2.	Financial Reporting	<p>Business & Compliance Manager, Karen Foran, presented the Draft Budget Allocation for 2023, outlining the approach taken to developing the estimates. The Board approved the budget estimates for submission to the Department.</p>
3.	HIQA	<p>The Board of Management considered an action plan presented by the Director with respect to two persistent areas of concern emerging from successive HIQA reports – recording and staff supervision – highlighting the need for a step change in approach in order to ensure necessary improvements take place in these areas.</p>
4.	Restrictive Practices	<p>The Board considered the report on Restrictive Practices, with the Director highlighting the following:</p> <ul style="list-style-type: none"> • 12 % reduction in single separation compared to June 2021. • 33% reduction in duration of single separation. • 40% reduction in physical interventions compared to June 2021. <p>The use of de-escalation, early intervention and a restorative practice approach are key features in the reduced rates of restrictive practices.</p>
5.	People Matters	<p>Chief People Officer, Aoife Rafferty, presented her report to the Board, highlighting that:</p> <ul style="list-style-type: none"> • A review of organisation design and capability, and the development of a performance achievement framework is in progress. The first

		<p>element of this work is being tendered, overseen by the Chairperson of the Board and Audit and Risk Committee, together with the CPO and the Director. This is designed to ensure that the senior team has the necessary roles, skills and experience to deliver executive responsibility, individually and collectively.</p> <ul style="list-style-type: none"> • Mandatory training is ongoing, with the emphasis on MAPA training. The importance of ensuring maximum delivery of mandatory training was highlighted by the Board. This will be supported by the implementation of the EazySafe platform by end of 2022. • The CPO continues to work through the development and implementation of the WRC agreement and an additional external resource is being identified to support this critical process.
6.	Board Committees	<p>The Board noted the following minutes:</p> <ul style="list-style-type: none"> • Young People Committee minutes 23rd June 2022. • Audit & Risk Committee minutes 24th June 2022.
7.	Board Position on Remission	<p>The Board approved an updated version of the paper on remission previously approved by the Board in February 2022. This will now be submitted to the Department.</p>
8.	Director's Report	<p>The Director's monthly report to the Board was noted with the following highlighted:</p> <ul style="list-style-type: none"> • Relationship building initiatives were underway with local Gardaí. • The Board was previously made aware of media articles in relation to the catering department on 28th and 29th of June and the facts surrounding the matter were contrasted with the media coverage which was grossly inaccurate. Attempts have been made to correct the record.
9.	Communications	<p>The Board noted the final version of the Annual Report 2021 and the quality of the publication was commended by the Board. It was confirmed that the document had been laid before the Oireachtas on 20th July 2022.</p>

Professor Ursula Kilkelly
Chairperson