

Bulletin on the Board of Management Meeting held on 23rd June 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 23rd June 2022.

Ref	Subject	Summary
1.	Board Members	The Chair paid tribute to three Board members, Eamon Clavin, Elizabeth Howard and Emer Woodfull, whose terms end in June 2022. She thanked them for their long and dedicated service and respective individual contributions to the Board and to Oberstown over many years.
2.	Executive Engagement	<p>Business & Compliance Manager, Karen Foran, delivered a presentation describing her role and the responsibilities in her remit:</p> <ul style="list-style-type: none"> • Compliance & Audit • Communications • IT • Finance, Payroll, Procurement • Sustainability & Maintenance • Administration and record management <p>The Board thanked KF for her presentation and acknowledged the breadth of her role and responsibilities.</p>
3.	Restrictive Practices	<p>Deputy Director for CEHOP, Michelle Griffin, presented a report on restrictive practices to the Board highlighting that:</p> <ul style="list-style-type: none"> • The Campus was settled in May 2022 although there were three separate incidents across the Units contributing to the increased rates for the month. • There were 54 incidents of single separation recorded, involving 12 out of 39 young people. This is a downward shift of 17% compared with the first five months of 2021. <p>The Board discussed the need to continuously strengthen its oversight and scrutiny of restrictive practices, while ensuring a holistic understanding of the experience of young people.</p>
4.	People Matters	<p>Chief People Officer, Aoife Rafferty, presented her report to the Board, highlighting that:</p> <ul style="list-style-type: none"> • Consultation between Forsa and Operational Managers to review and develop FAQ documents to promote the accessibility to staff of recently approved HR policies. • A pilot graduate programme was launched in May 2022 to allow graduates with a social care degree who completed their student

		<p>placement on the Oberstown campus to gain experience, knowledge and skills within the organisation.</p> <ul style="list-style-type: none"> The CPO continued to prioritise the implementation of the WRC agreement, taking account of operational and other constraints. <p>The Board offered its full support for these processes.</p>
5.	Financial Reporting	<p>The Board reviewed the Management Accounts for Q1 2022, with the Business & Compliance Manager providing background to variances. The Board agreed that it was important to have monthly management accounts and regular financial reporting on the Board agenda, to include any capital expenditure, which should be aligned with the Oberstown Strategy 2022-2026.</p>
6.	Annual Report	<p>The Board approved the final version of the Annual Report 2021 to be submitted to the Minister in advance of June 30, 2022 deadline. The Board acknowledged the exceptional work of the Communications Officer, Matthew Kelly, in designing, developing and finalising an impressive and comprehensive report.</p>
7.	Director's Report	<p>The Director's monthly report to the Board was noted with the following highlighted:</p> <ul style="list-style-type: none"> The art project with artist Joe Caslin is in progress. He has been contracted to install murals on campus and will run workshops with the young people and staff during the summer school programme, the outcome of which will be the mural design and installation. Works are underway in constructing the horticulture project for the young people on campus. Oberstown received reaccreditation from IBEC on the 16th April 2022 for The KeepWell Mark, The Board commended the Director and his team on this achievement.

Professor Ursula Kilkelly
Chairperson