

Bulletin on the Board of Management Meeting held on 27th May 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Friday 27th May 2022.

Ref	Subject	Summary
1.	Executive Engagement	The Senior Management Team were in attendance for the Board meeting for the first time. This practice is intended to improve Oberstown's governance through a process of deepening executive engagement.
2.	Restrictive Practices	The Board considered the Deputy Director's report on Restrictive Practices and discussed the background and context to the trends presented. The Board welcomed this information and the insights provided as part of the ongoing process of review.
3.	Engagement with Young People	<p>The Board noted Advocacy Officer's monthly report.</p> <p>The Chair of the Young People Committee (JG) updated the Board on the work on ongoing to re-establish regular meetings of the Campus Council. A meeting took place on 25th May with work ongoing with the household and catering departments to address issues raised by the young people.</p> <p>The Young People Committee will meet with young people on a monthly basis going forward, returning to pre-COVID plans to widen the scope of the Committee to meet young people in their units.</p>
4.	People Matters	<p>The Board was updated on the live recruitment campaigns, data on staff absence was considered and the reduction in both Covid and assault and injury leave was welcomed.</p> <p>The Chief People Officer (CPO) updated the Board on the progress to date in the implementation of the WRC agreement and the timeline was considered in light of various pressures. The CPO updated the Board on the establishment of the two Staff Engagement Groups (SEG) identified to consider the following:</p> <ul style="list-style-type: none"> ○ Safety & MAPA ○ Systems & Processes. <p>The Board was then updated on a number of recent incidents on campus that led to staff injuries and information was provided on the circumstances and the resulting consequences for staff and young people. There was a lengthy discussion with input from Board members and members of the Senior Management Team and attention was drawn to staff concerns and perspectives. The Board welcomed the open and constructive nature of the discussion and received assurances from the Director that despite challenges from time to time, all efforts were being</p>

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		made to ensure staff enjoy a safe working environment in the interests of both staff and young people. Staff were thanked for the important work they do, sometimes in difficult circumstances.
5.	Strategy	<p>The final version of Strategy 2022 – 2026 was noted by the Board. This will now be presented formally to the Minister before proceeding to public launch.</p> <p>The Board reviewed the draft annual plan (six months to end 2022), developed by the Senior Management Team, to implement the strategy and there was discussion about KPIs and outcomes which are designed to ensure implementation is measurable and kept on track.</p> <p>An implementation plan will be completed on an annual basis (2023 next) and its progress will be monitored by the Strategy Committee.</p>
6.	Governance	<p>Compliance with the Code of Practice for the Governance of State Bodies 2016.</p> <p>A checklist, which reports Oberstown's compliance with Code of Practice for the Governance of State Bodies, is submitted to the Department on an annual basis as part of the Governance framework.</p> <p>The checklist, which had been reviewed by the Governance Committee, was approved by the Board for submission the Department of Children, Equality, Disability, Integration and Youth.</p>

Professor Ursula Kilkelly
Chairperson