

Bulletin on the Board of Management Meeting held on 25th April 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Monday 25th April 2022.

Ref	Subject	Summary
	Strategy	<p>The Board considered the final draft of the new Oberstown Strategy 2022-2026 and approved the document subject to some editorial changes. The Board noted that the Director and Senior Management Team are engaged in an annual planning process to identify the priorities that will promote implementation of the strategic goals.</p> <p>The final version of the Strategy 2022-2026 will be circulated to the Board and a launch date agreed with the Minister's office. A young person's version is under preparation.</p>
	Restrictive Practices	<p>The Board considered the Deputy Director's report on Restrictive Practices, noting that the Campus was relatively settled for the month of March 2022, even with an increase in average daily numbers. The Director highlighted a continuous steady reduction in the length of Single Separation in comparison to the previous months of January and February and a significant improvement in the use of restrictive practices in the same period in 2021. The Board welcomed this positive update.</p> <p>Structured Programmes: The Director provided a report on Structured Programmes. The Board observed that the practice is a positive mechanism designed to support good behaviour, as a transition from a restrictive practice.</p>
	Engagement with Young People	<p>The Advocacy Officer highlighted the following to the Board:</p> <ul style="list-style-type: none"> • The steps 2 careers portal project continues to be rolled out and is now entering its second phase. The young people are engaging well with the project • A version of the Strategy, with child-friendly language, is being developed. • The young people are working on revised unit charters. <p>Irish Museum of Modern Art (IMMA) exhibition of paintings by young people in Oberstown, supported by Gaisce, will be launched on 26th April by the Minister for Children, Equality, Disability, Integration and Youth.</p>
	People Matters	<ul style="list-style-type: none"> • The Board was updated on internal recruitment campaigns to be launched in the next two weeks. • The Learning & Development Manager continues to schedule mandatory training (MAPA, Fire, Manual Handling and First Aid) during March and April and is on target to deliver MAPA training to all

Oberstown Children Detention Campus
Oberstown, Lusk, Co Dublin

Phone: 01-8526400 email: info@oberstown.com

		<p>care staff by the end of April. The Board commended the significant progress made by the Learning and Development Manager in delivering mandatory training despite the challenges presented by Covid 19.</p> <ul style="list-style-type: none"> • Forsa and the CPO have developed a work plan to implement the terms of their agreement. This will be new way of working together which should reduce the need for formal negotiations. • Two Staff Engagement groups (SEG) will be established during April with a view to developing a 12 month work programme. The purpose of each SEG will be to review current policies and procedures and solicit feedback from staff in relation to the themes and then work together to create solutions that will be presented to senior management.
	Executive Engagement	<p>Eamon Hughes, Catering Manager, delivered a presentation on the catering service on Campus, in which he described:</p> <ul style="list-style-type: none"> • The role of the catering service on Campus. • Services provided to both Oberstown and the local community. • The ISO 9001 accreditation achieved by the catering department. • Training model and strategy for young people. • Involvement with employee well-being and healthy heart initiatives. <p>He advised that for the first time, the catering department had input into the Strategy. The Board were interested in this and how other projects such as the horticulture project, could be linked formally to the Oberstown's strategic objectives.</p> <p>The Board welcomed the presentation and the value added to Oberstown in addition to the usual catering services provided.</p>

Professor Ursula Kilkelly
Chairperson