

## **Bulletin on the Board of Management Meeting held on 25<sup>th</sup> March 2022**

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Friday 25<sup>th</sup> March 2022.

Ref	Subject	Summary
	<b>Board Committees</b>	<p><b>Governance Committee</b> The Board noted the work completed by the Governance Committee meeting on 3<sup>rd</sup> March 2022.</p> <p><b>Audit &amp; Risk Committee</b> The Audit &amp; Risk Committee meeting of 4<sup>th</sup> March 2022 was noted. The Committee submitted its annual report to the Board.</p> <p><b>Strategy Committee</b> The Strategy Committee meeting of 9<sup>th</sup> March 2022 was noted. The Committee submitted its annual report to the Board.</p>
	<b>Restrictive Practices</b>	<p>The Board considered the Deputy Director's report on Restrictive Practices, which highlighted a significant decline in single separations and physical intervention in February, largely due to low occupancy levels. The Board noted that the incidents of single separation recorded involved 8 out of 34 young people, with only one physical intervention.</p> <p>The Director advised that the procedures group were exploring governance of and use of structured programmes</p>
	<b>COVID 19</b>	<p>There were still instances of staff and young people testing positive for COVID-19 in small pockets throughout February, however, there was a significant improvement on the availability of staff as a result of "Close Contact" measure being removed by the COVID guidelines. Services to young people were uninterrupted.</p>
	<b>People Matters</b>	<p>The Board considered a report on the Staff Engagement Process previously circulated, including details of the staff consultation undertaken by Change Associates in October 2021 involving 50 members of staff in five focus groups. The Change Associates report captured the most common themes and responses identified by staff, reporting seven positive areas and ten issues.</p> <p>The Board noted the concerns raised by staff as well as the positive feedback from the group, with strong support for greater staff engagement to advance continuing change on the Campus.</p>

	<b>Financial Statements for the year ended 31<sup>st</sup> December 2021</b>	The draft Financial Statements for the year ended 31st December 2021 were circulated to the Board. The Chair of the Audit & Risk Committee advised that the draft Financial Statements had been reviewed by the Audit & Risk Committee at their meeting on 16th March 2022 and recommended to the Board. The Board approved them for submission to the C&AG.
	<b>Education</b>	The School Principal, Suzanne Fitzpatrick, presented the Department of Education Inspection Report May 2021 and outlined the recommendations with an update on compliance actions undertaken. The report was very positive and a significant improvement on previous inspection reports which was warmly welcomed by the Board. The Chair thanked the School Principal for her presentation and her leadership of the school, acknowledging the transformation underway in the quality of education in Oberstown.
	<b>Strategy</b>	Stakeholder consultation is in progress in the form of Town Hall sessions for internal stakeholders and an online event for external stakeholders. Consultation with young people will be facilitated by the Advocacy Officer. The strategy document will take account of feedback from all stakeholders and Board members as to content and format. This is being progressed by the Communications Officer and a final draft of the Strategic Plan will be brought to the Board in April 2022.
	<b>Executive Engagement</b>	The facilities Manager delivered a presentation to the Board, setting out work undertaken in 2021 and priorities for 2022 and beyond, including buildings and systems maintenance & upgrades and 2030 & 2050 environmental/energy targets - energy efficiency improvement, carbon neutrality, and renewable energy. The Board welcomed the presentation and thanked JZ for his leadership, acknowledging his understanding of the importance of the physical environment to the experience of young people in Oberstown. As part of this, the Board noted that the improvements to and planning for Campus infrastructure will feature in the Oberstown strategy.

**Professor Ursula Kilkelly**  
Chairperson