

Bulletin on the Board of Management Meeting held on 18th February 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Friday 18th February 2022.

Ref	Subject	Summary
	Board Committees	<p>Governance Committee The Board noted the work completed by the Governance Committee meeting on 17th January 2022.</p> <p>Strategy Committee The Strategy Committee meeting of 4th February 2022 was noted and the Board approved its revised Terms of Reference.</p>
	Restrictive Practices	The Board considered the Director's report on Restrictive Practices, highlighting a significant decline in single separations in January, largely due to low occupancy levels. An increase in longer periods of separation was noted. He advised that a number of young people were on structured programmes which were proving to be very successful in addressing challenging behaviour. It was noted by the Board that 60%-70% of young people never required separation or physical intervention
	COVID 19	The Chair acknowledged the challenges presented on Campus by the recent wave of COVID 19 and the extensive impact on staffing. She thanked staff for their dedication to ensuring the Campus operated safely at all times. The Board requested that their appreciation be communicated to staff.
	Staff Update	<p>The Board welcomed new senior appointments - Rose Murray, Deputy Director who commenced her post on 7th February and Michelle Griffin, Deputy Director who commenced on 14th February. The Chaplain and Health & Safety Officer commence on 21st February. The Board looks forward to meeting these new staff at the next opportunity.</p> <p>Frank Quinn, Change Associates will meet with the staff on 8th and 9th March to provide feedback on the findings of the five Staff Engagement sessions held at the end of October 2021. Once this process has been completed, the report will be finalised and disseminated accordingly. During 2022, the CPO will focus on establishing staff consultation groups with a view to improving communication and creating a culture of collaboration.</p>

	Engagement with Young People	The Board approved the review of the Oberstown Participation Strategy. In 2017, Oberstown adopted a strategy to promote the participation of young people in decision-making and an Advocacy Officer was appointed to oversee implementation of the strategy. The Young People Committee wish to engage a consultant to review progress to date and to support the development of a framework to further embed the participation of young people within the practice and culture of the organisation. This will now be progressed by the Young People Committee.
	Strategy	The Board considered the draft Strategy and confirmed that it captures the key priority actions for the organisation. The Chair of the Strategy Committee advised the Board that consultation around the Strategy had been impacted by COVID-19 related absences. It was agreed that the document would now be referred to the Director/the Senior Management Team who would facilitate consultation with internal and external stakeholders before a final version is brought to the Board for approval in April 2022.
	Annual Report 2021	The Board considered the production plan and timeline for the development of the Annual Report 2021 proposed by the Communications Officer and discussed the content and approach. The report will be published on schedule in June 2022.

Professor Ursula Kilkelly
Chairperson