

Bulletin on the Board of Management Meeting held on 13th January 2022

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 13th January 2022.

Ref	Subject	Summary
1.	Welcome	The Chair welcomed all to the first meeting of 2022 and outlined priorities for the meeting and the new year.
2.	Board Committees	People & Culture Committee: The Board received minutes of the People & Culture Committee meeting of 6th January 2022 which had discussed the progression of a number of key strategic priorities and policies.
3.	Restrictive Practices	The Board considered the Director's report on Restrictive Practices and there was a lengthy discussion about trends. The Board was advised of incidents which took place on Campus over the festive period and staff were thanked for their management of these challenges.
4.	COVID 19	<p>The Board was updated on the impact of the Omicron/4th wave of COVID-19 on staffing and young people. The re-introduction of the C19 meetings was welcomed and the Board highlighted the importance of ensuring continuity in the care and education of young people. The importance of maintaining in-person family visits was highlighted.</p> <p>The Board commended the Director, the Chief People Officer and all staff for managing a very challenging situation.</p>
5.	Staff Update	<p>Recruitment: Following a competitive four stage process, two successful candidates were identified for the post of Deputy Director.</p> <p>Competitions for a Chaplain and a Health and Safety Officer had been successfully concluded.</p> <p>Staff Engagement: The CPO advised that once the COVID-19 situation has eased, the staff engagement process, which began in Q4 2021, will be closed out. The Board reiterated its commitment to this process.</p>
6.	Engagement with Young People	<p>The Advocacy Officer attended the Board meeting and updated the Board:</p> <ul style="list-style-type: none"> • Campus supports for family visits for young people. • Challenges with the operation of the Campus Council. • Need to ensure young people's rights are upheld in all circumstances. <p>Staff were thanked for helping to maintain good morale notwithstanding that some young people were restricted to their units due to Covid 19.</p>

		<p>The Chair updated the Board on some administrative issues brought to the Director's attention from the Ombudsman for Children's Office. These will be addressed by way of a review by the Young People Committee of the complaints and advocacy functions.</p>
7.	Strategy	<p>The Chair presented an updated strategy document setting out a revised Purpose, Vision and Values for the organisation and five strategic goals and associated actions.</p> <p>The Board agreed with the high level approach to and provided feedback on the five goals. The Chair of the Strategy Committee (JMcD) advised that the document would be revised in line with the feedback and reviewed at the next meeting of the Committee in early February.</p> <p>Engagement with internal (staff and young people) and external stakeholders (via an online forum) will take place with the aim of bringing a final document to the Board for approval in March 2022.</p> <p>The Board is committed to a young person's version of the strategy and asked that the Advocacy Officer work with the young people to develop this.</p>
8.	HIQA	<p>Further to HIQA's inspection in November 2021, phase one feedback has been received; a response re factual accuracies and a compliance report has been sent to HIQA and it is expected that both documents will be brought to the Board in February 2022.</p>

Professor Ursula Kilkelly
Chairperson