

Bulletin on the Board of Management Meeting held on 18th November 2021

The following is a summary of the Board of Management of Oberstown Children Detention Campus meeting that took place on Thursday 18th November 2021.

Ref	Subject	Summary
1.	Board Committees	<p>Audit & Risk Committee: The Board received the minutes of the Audit & Risk Committee meeting of 11th November 2021. The Board approved three financial policies and amended Terms of Reference for the Committee. The GDPR Policies were review and approved by the Board.</p> <p>People & Culture Committee: The Board received the minutes of the People & Culture Committee meeting of 26th October 2021. The Board approved the Overtime Policy and amended Terms of Reference for the Committee.</p> <p>Strategy Committee: The Board received the minutes of the Strategy Committee meeting of 28th October 2021. The external facilitator met with the Committee and the Senior Management team on 17th November to consider a preliminary document. The feedback from this meeting will be incorporated into a document which will be brought to the Board for consideration as part of a Board Strategy Day on 3rd December 2021.</p> <p>Young People Committee: The Board received the minutes of the Young People Committee meeting of 21st October 2021. The Advocacy Officer's monthly report will be brought to the Young People Committee to enable tracking of issues and complaints raised by young people.</p>
2.	COVID 19	Oberstown Management remain alert to the changing situation with Covid-19, and have seen a slight increase in positive cases on campus, which would be in line with the trends nationally. However this has not had a direct impact on services. The Covid response team continues to monitor the situation on a weekly basis and twice-weekly antigen testing has been introduced for staff.
3.	Restrictive Practices	<p>The Director provided a report on Restrictive Practices including data on Single Separation and Physical Interventions, with some narrative providing context.</p> <p>Previous reporting to the Board regarding the use of handcuffs was limited to their use on Campus. Reporting has now been extended to include the use of handcuffs following risk assessment as part of a security protocol for court trips and other essential trips. The Board welcomed the oversight provided by this information and there was a lengthy discussion on the use of handcuffs, including record keeping and staff training.</p>
4.	Reporting on Staff Matters	<p>The Board was updated on staff matters in relation to:</p> <ul style="list-style-type: none"> • Recruitment • Employee Relations • Industrial Relations

		<p>The CPO outlined the five recruitment campaigns currently open. The Deputy Director campaign closed on Friday 12th November with all other campaigns closing on 18th November 2021.</p> <p>The Board was updated on the official trade dispute lodged by Forsa with the WRC which was due for a 2nd conciliation hearing on 25/11/2021.</p>
5.	Primary Healthcare Services on Campus	<p>Fiona Matthews, Clinic Nurse Manager, delivered a presentation to the Board on primary healthcare services provided to young people in Oberstown. The presentation included:</p> <ul style="list-style-type: none"> • The history and current status of the service, showing the progress in the provision of healthcare on Campus. • The importance of assessing the healthcare needs of young people and optimising their health while they are in detention. • Services provided on Campus such as GP care, dental care, optometry, physiotherapy and nursing • The admission process for young people. • Links with other services such as FCAMHS, ACTS and DLP, on Campus to meet the needs of the young people. • Statistics on the number of young people treated by the healthcare team. <p>The Board thanked Fiona Matthews for her presentation and extended gratitude to her and her team for service they provide to Oberstown.</p>
6.	HIQA Inspection	<p>The Director updated the Board on the full HIQA inspection that took place from 1st to 4th November and the subsequent feedback session. The inspection focussed systematically on each of the rules under the Children's Rights Policy Framework identifying positive aspects and areas for improvement under each heading. The inspection was extremely thorough and the initial feedback was that it was very transparent and broadly positive.</p>
7.	Financial Statements for Year Ended 31st December 2020	<p>The Chair of the Audit & Risk Committee (BC) and the Business & Compliance Manager presented the Financial Statements for the year ended 31st December 2020.</p> <p>The Board approved the Financial Statements for year ended 31st December 2020.</p> <p>The Board thanked Karen Foran and the Finance Team for their work and commended them on the improved timeline for the completion of the audit process and the significantly enhanced Statement of Internal Control</p>
8.	Horizon Scanning	<p>Brian Arnold, Board Member, delivered a presentation on the Lusk Vision 2030 – a ten-year development plan for the Lusk area.</p> <p>Lusk is the first town in Ireland to with a Town Centre First Plan, supported by the Government and local community. The Board thanked Brian Arnold for a very interesting and informative presentation on a very impressive programme of work for the local community. The Chairperson highlighted the potential for Oberstown to play a role in the future development of the area.</p>

Professor Ursula Kilkelly
Chairperson

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