# **Residential Social Care Worker**

# **in the Oberstown Children Detention Campus**

**Please carefully note the following instructions:**

**It is imperative that all sections (A, B & C) of this application form are completed in full.**

**Save the entire document, noting the file name and its location.**

**Once completed and saved you should email your completed application to** **hr@oberstown.com** **before the closing date outlined in the Candidate Information Booklet.**

**Please note that uploading a CV will not be sufficient, you must upload this application form.**

**Candidates should note that the information in the application form will play a central part of the short-list process. The decision to include you on the short-list of candidates going forward to stage 2 of the process may be determined based on the information you supply at this stage. This information may be discussed in more depth, should you be called to interview.**

**SECTION A**

|  |  |
| --- | --- |
| **Name:** |  |
| **Surname:** |  |
| **Title:**Mr, Ms, Miss, Other (Please specify) |  |
| **Address for Correspondence:** |  |
| **Telephone (preferred day time contact):** |  |
| **Mobile:** |  |
| **Home:** |  |
| **Email:** |  |
| **Work Permit:** Are there any legal restrictions on your right to work in Ireland?  |
| **Have you previously availed of a Voluntary Early Retirement Scheme or any other Redundancy Scheme in the Public Sector?** |
| **Yes:** |  | **No:** |  |
| **If yes, do the terms of the Scheme allow you to apply for this position?** |
| **Yes:** |  | **No:** |  |
| **Do you hold a full manual driving licence valid in Ireland?** |
| **Yes:** |  | **No:** |  |
| **Do you claim to satisfy all requirements of this campaign?** |
| **Yes:** |  | **No:** |  |

**Academic, Professional and Technical Qualifications**

Please outline all details regarding your academic, professional, technical and clinical qualifications.

**Please start the list with your most recent qualification.**

**Note:** Candidates will be required to produce evidence of qualifications prior to appointment.

| **Name and address****of Institution** | **Years attended****(MM/YYYY)****From - To** | **Course pursued, Qualification obtained, QQI Level** | **Summary of Results obtained** |
| --- | --- | --- | --- |
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**Employment Record**

Give below, full particulars of employment.

**Please start the list with your most recent experience**

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| --- | --- | --- | --- | --- | --- |
| **Period Held in Months** | **Dates****(MM/YYYY)****From - To** | **Contract Type\*****P/C/T** | **Job Title** | **Employer Name & Address** | **Short Description of Relevant Duties****\*Include reason for leaving\*** |
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**Additional Details**

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| **Interview Arrangements** Please provide details of any special arrangements in relation to either communications or access which you may require if invited to interview: |
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| **SECTION B** |

**Supplementary Question Section for the post of:**

**Residential Social Care Worker in the Oberstown Children Detention Campus**

**In the following section, we ask you to describe some of your personal achievements to date that demonstrate certain skills and abilities which have been identified as necessary. The skills and abilities are indicated in the headings of questions on the following pages.**

**Please do not use the same example to illustrate your answer to more than 2 questions.**

**Please note all questions must be answered.**

**Questions**

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| --- |
| **Q. 1) Please demonstrate your experience of working in a busy team to work effectively to deliver a high quality service.** |
| **Answer:** |  |
| **Q. 2) Please outline your ability to problem solve, and de-escalate a potential conflict situation**  |
| **Answer:** |  |
| **Q. 3) Please outline your understanding of relevant legislation, policy and practice regarding children and young people** |
| **Answer:** |  |

**Competencies**

**For each of the areas below, please briefly highlight specific achievements, contributions or expertise you have developed from your career to date which clearly demonstrate your suitability to meet the challenges of this role:**

|  |
| --- |
| **Q. 1) Team work** |
| **Answer:** |  |
| **Q. 2) Problem Solving & Decision Making** |
| **Answer:** |  |
| **Q. 3) Interpersonal & Communication Skills** |
| **Answer:** |  |
| **Q. 4) Relevant Specialist Knowledge, Expertise and Self Development**  |
| **Answer:** |  |
| **Q. 5) Drive & Commitment Public Service Values and to the Rights and Welfare of Children** |
| **Answer:** |  |

**Supplementary Information**

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| --- |
| **Where did you first hear about this position?** |
|  Oberstown Website Word of mouth  Public jobs website Other - please specify below Active Link website Indeed Job Alert |
| **Please list any other relevant information in support of your application?** |
|  |

**SECTION C**

**Notes**

Before you return the form to Oberstown Children Detention Campus please ensure that you have completed **all sections** of it and that you have completed the declaration below. The onus is on candidates to establish eligibility in this application form.

* Please do not forward any certificates or references with this form.
* Misstatements or canvassing will render an applicant liable to disqualification.
* The personal data supplied by you on this application form will be stored on computer and will be used only for the purposes registered under the Data Protection Act 2018.

**Declaration**

I hereby declare that the information given in this form is correct and give my permission for enquiries to be made to establish such matters as age, qualifications, experience and character and for the release by other people or organisations of such information as may be necessary to Oberstown Children Detention Campus for that purpose. This may include enquires from past/present employers. The submission of this application is taken as consent to this. I hereby acknowledge that any information supplied by me during the application process may be made available to the employing authority.

**Name:**

**Date:**