

Strategic Plan 2017

| Strategic Goal | Short Term Task |
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| 1. Provide the best possible care for young people | <ul style="list-style-type: none"> • Prepare implementation plans for recommendations in all recent reports • Identify short term changes required for the CEHOP framework and implement accordingly • Assess measures required to reduce the threat of illicit use on campus • Monitor progress in implementing this short-term plan |
| 2. Develop a motivate, cohesive and skilled workforce | <ul style="list-style-type: none"> • Review organisation structure of Oberstown • Develop a detailed Statement of Risk Appetite • Complete a high-level training needs assessment • Priorities immediate actions required under maintenance needs • Ensure personal objectives are agreed with all staff for 2017 • Strengthen appraisal process (ensure timely & relevant to staff development needs) |
| 3. Define the high standards, associated measures and evaluate | <ul style="list-style-type: none"> • Pilot a Quality Improvement Initiative in two areas of the Campus • Undertake a comprehensive update of the Risk Register • Prepare a plan for the overhaul of all policies • Prepare a high-level ICT Strategy (embracing physical and logical security needs) |
| 4. Priorities communication as the key mans to implement the values and mission of Oberstown | <ul style="list-style-type: none"> • Update the Stakeholder Map and prioritise Stakeholders for new Communications Plan • Develop a short-term Communications Plan |
| 5. Ensure there are robust systems in place to ensure effective accountability | <ul style="list-style-type: none"> • Clarify governance issues and prepare a Board Handbook • Establish an Implementation Oversight Management Group • Oversee refinement of the Strategic Plan and development of detailed operational plans |