

## **Report of the Board of Management on its Meeting of 7 February 2017**

The following is a report of the Board of Management of Oberstown Children Detention Campus which took place on 7<sup>th</sup> February 2017.

- The Board was advised that following a competitive tender Drury Porter Novelli had been appointed to develop and implement a communications strategy for the Campus;
- A draft annual report covering 2012-2016 was reviewed and draft accounts for 2016 are being considered by the Board's Finance Committee;
- The Chair advised the Board that all HR policies are under review and will come to the Board for approval following consultation with the trade unions;
- The strategic planning process is being sent out for tender and is expected to take place in Q1 2017. Implementation of the short-term Action Plan is already underway;
- The Board was updated on the progress in the completion of the four reviews as follows:
  - Security Review - The report was circulated and discussed. The recommendations will now need to be analysed, costed and prioritised in consultation with DCYA.
  - Health & Safety Review - The report submitted by consultant Tom Beegan was circulated and discussed. A meeting will now be convened by DCYA who have oversight of this process, in order to progress matters.
  - Operational Review – The chair advised that it had taken longer than expected to finalise the operational review but the process is expected to be concluded soon.
  - Behaviour Management Review - Reviewers Dr Margaret O' Rourke and Professor Derek Perkins will be on site on Friday 10<sup>th</sup> February 2017, returning to the campus on the 21<sup>st</sup> and 22<sup>nd</sup> February 2016 to commence their review.
- In light of the multiple and diverse recommendations emanating from these reviews, the Chair proposed to establish an Implementation Group to analyse, schedule and oversee implementation the various recommendations. The Board was strongly supportive of this proposal which the Chair will now progress.
- The Board discussed a proposal from the Director for a new template for policies and procedures. All policies will now be revised along these lines and will be referred to the POOC group, before returning to the Board for approval.

- The Board was advised that two independent reviews had been commissioned in respect of incidents on the Campus in November 2016.
- The Director met with the neighbours on 31<sup>st</sup> January 2017 and the recommendations of the security review were shared and discussed.
- Progress on the buildings work were welcomed by the Board.

Professor Ursula Kilkelly

Chairperson