

Report of the Board of Management on its Meeting of 10th January 2017

The following is a report of the Board of Management of Oberstown Children Detention Campus which took place on 10th January 2017.

- The Chairperson welcomed Ms Laoise Manners, new staff nominee to the Board, to her meeting and noted that this is the first meeting, since the Board was appointed on 1 June 2016, with full membership;
- The Board approved the membership of the Governance committee to be chaired by Michael Farrell, with members Emer Woodful and Fiona Murphy. A programme of work will follow;
- The Chair welcomed Bob Semple to the meeting. Bob gave a twenty-minute presentation to the Board covering the areas; Interim Strategic Goals; Placeholder Strategy; Short Term Action Plan; Proposed Process. A question and answer session followed the presentation.
- The Board unanimously endorsed the proposed approach, ie to agree a placeholder (interim) strategy (vision mission, and strategic goals), to agree a short-term action plan and to initiate a longer-term strategic planning process.
- The short term action plan included the following strategic goals:
 1. Provide the best possible care for young people;
 2. Develop a motivated, cohesive and skilled workforce;
 3. Define the high standards, associated measures and evaluate;
 4. Prioritise communication as the key means to implement the values and mission;
 5. Ensure there are robust systems in place to ensure effective accountability.
- Work will now commence to populate this action plan with listed actions, with dedicated owner and timeline. The Board will be updated at its next meeting as to progress.
- The Director advised the Board that there are currently a lower than expected number of young people on campus (34). There had been two requests to take girls however due to ongoing building works the Campus was not in a position to accommodate them. The Board noted that there are currently eight young people (male) in Wheatfield and preparations to enable responsibility for these young people to be transferred to Oberstown is ongoing.
- The Board was advised that industrial action proposed for 3rd January 2017 had been deferred, before Christmas. The basis for the deferral was agreement to review the use of

specific PPEs within the context of health and safety on Campus and to propose alternative options as deemed necessary. The draft terms of reference for this review were considered by the Board.

- The Board considered the new National Policy on Single Separation which came into effect on the 1st January 2017. It was agreed that the Oberstown policy would need to be reviewed and revised accordingly. Separately, the recoding of the use of single separation was discussed and it was explained that the new case management system would support better recording.
- The Board noted the updated action plan submitted to HIQA in December 2016.

Professor Ursula Kilkelly

Chairperson