

Report of the Board of Management on its Meeting of 9 March 2017

The following is a report of the Board of Management of Oberstown Children Detention Campus which took place on 9th March 2017.

- The draft Annual Report 2012 to 2016 was circulated for noting. A decision was taken to combine the Annual Report for 1 June to 31 December 2016 and the 2017 Annual report.
- A Group has been set up by the Minister for Children and Youth Affairs to analyse, refer and track the implementation of the recommendations of all the reviews underway on the Campus. The first meeting of the group had taken place on March 1st, 2017 and a monthly report to the Board will be provided.
- A monthly report from Drury PN, Oberstown's communications partner, was provided and feedback given.
- Details of the Board's Governance and Risk/Audit committees were provided. Draft financial reports have been submitted by the Chair to the Controller and Auditor General.
- The Director presented the proposed reshaping of the Campus Management Team, undertaken following external professional assessment of the needs of the organisation. A '360' performance review system is being put in place for all members of the Campus Management Team and that Performance Management and Development Reviews (PMD's) will be rolled out to all managers in 2017 and to all campus staff by 2018.
- An update on the Action Plan was provided. A tender process has been initiated to develop a consultation process with staff on the strategic plan for the campus.
- Tom Beegan's Final Report on an Independent and Safety Audit for Oberstown was noted.
- Details of the meeting with Impact representatives, chaired by IYJS, was noted and this engagement welcomed. The Director reported the establishment of a Group, chaired by Colm Barclay, to consider limited PPE in line with Mr Beegan's recommendations. The Group includes staff from Oberstown, Impact representation and an external member, ie Jennifer Gargan (ex. CEO EPIC). A recommendation on the options will be made to the Director within 6-8 weeks.
- The Behaviour Management Review is underway and reviewers will be on site on the 27th of March 2017 for the final site visit. A report on the review is due in April 2017.
- A full HIQA inspection will take place on Campus from 27th March for a period of 4 days.
- The review of the ACTS service is complete and formal details are awaited from Tusla. The Board expressed concern that the service to young people would be maintained.
- The Office of the Ombudsman for Children (OCO) will undertake a monthly visit on Campus to meet with young people and explore areas of complaint. A new Service Legal Agreement is being developed with EPIC, positive work continues with Le Cheile, including a part-time worker to be based on campus to support the project and commitment given to operate for two years.
- The policy review work continues. Several policies have been referred to POOC and will be considered there before being referred to the Board for approval.
- Several Board members visited the School accompanied by School Principal Martin Treacy.

Professor Ursula Kilkelly
Chairperson